

# **AS MERKO EHITUS**

# **GROUP**

# 2016 3 months consolidated unaudited interim report

Business name:

Main activities:

AS Merko Ehitus

Holding companies

Real estate development

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Commercial Register No.:

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Financial year: Reporting period:

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# BRIEF OVERVIEW OF THE GROUP

Merko Ehitus is active in offering general contracting services in the field of construction and in residential real estate development and on providing complete solutions in professional construction and real estate development in its home markets Estonia, Latvia and Lithuania. In Q1 2016, the group launched operations in Norway as well. Long-term experience in various countries, a wide scope of construction services, flexibility, reliability and meeting the deadlines and primarily quality have helped group companies to achieve a strong position in the Baltics. Depending on the requirements of the contracting entities, the group companies perform both large scale, complicated and innovative projects as well as small-scale construction works, with a focus on general contracting and project management. Merko Ehitus is among the leading residential construction companies in the Baltic states.

Holding company AS Merko Ehitus is responsible for the development and implementation of the strategies of various group companies primarily through allocation and long-term planning of resources. The shares of Merko have been listed on the NASDAQ Tallinn Stock Exchange since 1997. The group employs 782 people.

The group comprises construction and property development companies providing complete construction solutions in Estonia, Latvia and Lithuania, among which the group's largest construction sector companies are AS Merko Ehitus Eesti (100%), SIA Merks (100%), UAB Merko Statyba (100%) and the companies belonging to the AS Merko Ehitus Eesti group: Tallinna Teede AS (100%) and AS Merko Infra (100%).

Merko Ehitus is the company with the highest owners' equity in the Estonian construction sector and is able to finance projects by itself in long-term. We are conservative in involving debt capital. We ensure that we would have sufficient necessary resources for continuously investing in attractive projects.

Merko Ehitus Eesti group is the market leader of the Estonian construction sector with approximately 4% of the total volume of the Estonian construction market as of the end of 2015. In Latvia and Lithuania, Merko Ehitus operates through its subsidiaries SIA Merks and UAB Merko Statyba focusing selectively on projects where the competitive advantage is perceivable as compared to other market players.

International quality, environmental protection and occupational safety certificates ISO 9001, ISO 14001 and OHSAS 18001 have been assigned to the group's larger construction companies.



THE NORTH ESTONIAN MEDICAL CENTRE HIGH TECH C-BLOCK, HOUSING AMONG OTHERS THE DAY SURGERY OPERATING UNIT, ESTONIA'S LARGEST HOSPITAL BLOOD BANK, CARDIOLOGY CENTRE, LABORATOY AND POYCLINICS WAS OPENED IN MARCH 2016. THE FIRST STAGE OF THE BLOCK, WITH TOTAL GROSS AREA OF APPROXIMATELY 28,000 M<sup>2</sup>, WAS COMPLETED IN AUGUST 2014 AND THE SECOND STAGE IN MARCH 2016.



# **VISION**

Our vision is reliable solutions and quality performance for your ideas.

# **VALUES**

RESPONSIBILITY	We decide based on business thinking, awareness and ethical beliefs. We offer enduring and environmentally friendly solutions.
KEEPING PROMISES	We give realistic promises to the shareholders, contracting entities, cooperation partners, employees and we keep our promises. Good solutions are born in cooperation, the keeping of one's promises is mutual.
COMPETENCE	We value quality and professionalism. We constantly develop our professional knowledge and skills.
INITIATIVE	We manage processes and we are result-oriented. We accept the challenges which presume more.
CREATIVITY	We are open, innovative and creative in working out and implementing the solutions. We have a will to carry out forward-looking ideas.

# **STRATEGY**

The business strategy of AS Merko Ehitus subsidiaries is focussed on improving profitability and enhancing the efficiency of the cost base, offering general contracting services in the field of construction of buildings and infrastructure facilities and developing residential real estate in its main home markets Estonia, Latvia and Lithuania. AS Merko Ehitus aims to be a preferred partner to its clients for construction works.

# LONG-TERM FINANCIAL OBJECTIVES UNTIL 2018

The Management Board and Supervisory Board have approved the company's strategic development directions and long-term financial objectives for the period 2013 to 2018, which are:

average return on equity of the period 2013-2018 of at least 10%

dividend rate 50-70% of annual profit

equity ratio at least 40%

Considering the weak growth prospects of the Baltic construction and real estate market in the coming few years, the overall low interest rate environment, as well as the company's high equity base, the strategy and financial objectives are focused towards improving return on invested capital and on increasing the efficiency of the balance sheet.

#### FULFILLMENT OF LONG-TERM FINANCIAL OBJECTIVES 2013-2015

	2015	2014	2013	AVERAGE
Return on equity, ROE (on yearly basis)	8.0%	10.1%	8.8%	9.0%
Dividend rate	90%	58%	70%	73%
Equity ratio 31.12	59.5%	51.0%	50.9%	53.8%



# MANAGEMENT REPORT

# COMMENTARY OF THE CHAIRMAN OF THE MANAGEMENT BOARD

Merko Ehitus posted revenue of EUR 46.8 million in Q1 2016, EBIDTA of EUR 1.2 million and profits before taxes of EUR 0.3 million. Merko continues to focus on private sector customers and real estate development, and the share of revenue from the latter increased to 42% of the group's total Q1 revenue. Merko sold 101 apartments in the first quarter compared to 62 in the same period last year.

Due to the recent developments on the Baltic construction market, the management of the group is not satisfied with the results of the first quarter. Civil engineering construction volumes are in a slump, which has affected profitability, and the volume of government orders in general is down. While at the end of 2014, government contracts made up close to half of the Merko portfolio, today the figure is only 20%. The first quarter results were also impacted by the slower than planned launch of construction of several large-scale projects, due to changes in project design solutions and delays in getting approvals.

According to the management the goal continues to be to strengthen the group's positions on the general contracting and residential real estate market in Latvia and Lithuania, where similarly to Estonia, there are currently few public sector orders and the realisation of private sector commercial real estate projects takes a long time. In the first quarter, we acquired a majority holding in a Norwegian construction company with the objective to form the basis for the operations in the Norwegian construction market. Merko has continued investing into real estate development as planned and the apartment sales results are satisfactory in all three Baltic capitals. The management hopes that similarly to Vilnius and Tallinn, the Riga apartment market will also become active, as there has recently clearly been an undersupply of new apartments in the biggest city in the Baltics. For the first time, sales revenue in the real estate segment made up over 40% of the group's total revenue, which includes the sale of strategically non-core immovable properties for the group. In apartment development, the group will continue investing into quality product development and construction.

In Q1, Merko sold 101 apartments with a total price of EUR 11.4 million (not including VAT), compared to the 62 apartments sold in the first three months of 2015. In the first quarter, Merko launched construction of the second Paepargi high-rise in Tallinn and the last apartment building in the Kaupmehe project in Tartu. The group will continue investing into residential real estate projects and similarly to last year, plans to start construction of more than 500 new apartments in 2016.

PROFIT BEFORE TAX

0.3 MILLION EUROS

REVENUE 47 MILLION FUROS

Merko Ehitus posted revenue of EUR 46.8 million in Q1 2016, which includes sale of non-strategic immovable properties. Q1 EBITDA was EUR 1.2 million, profit before taxes was EUR 0.3 million and the net profit was EUR 0.1 million.

In Q1 2016, the group's companies entered into new contracts totalling EUR 22.4 million, including the BAUHAUS department store in Rocca al Mare and Tallink tennis centre. As at 31 March 2016, the group had a secured order book balance of EUR 243.5 million. Major projects in progress in Tallinn for Merko in Q1 included the construction of Hilton Tallinn Park Hotel, the design and construction of Maakri Quarter, Öpiku Building, T1 shopping centre and the design and construction of a tram line that will serve the airport. In Latvia and Lithuania, the largest projects in progress are the Riga Airport passenger terminal, the Kauno/Algirdo residential and commercial quarter and the Narbuto 5 office building.



# OVERVIEW OF THE 3 MONTHS AND IV QUARTER RESULTS



#### **PROFITABILITY**

Profit before tax in 3M 2016 was EUR 0.3 million (3M 2015: EUR 0.8 million), which is equivalent to a profit before tax margin of 0.6% (3M 2015: 1.8%). Gross margin in 3M was 6.5% (3M 2015: 7.8%). Net margin in 3M 2016 decreased to 0.2% (3M 2015: 1.8%) and net profit was EUR 0.1 million (3M 2015: EUR 0.8 million), having decreased by 86.2% compared to the same period last year.

#### **REVENUE**

Revenue in 3M 2016 was EUR 46.8 million (3M 2015: EUR 45.6 million), which has increased by 2.7% compared to last year. The share of revenue earned outside Estonia has decreased in 3M 2016 to 33% (3M 2015: 42%) and the share of revenue earned in Estonia has accordingly increased to 67% (3M 2015: 58%). The number of apartments (101 units) sold in 3 months of 2016 has increased by 62.9% and the revenue from apartment sales (EUR 11.4 million) by 5.4% (3 months of 2015: 62 units, revenues of EUR 10.8 million).

#### **CASH POSITION**

At the end of the reporting period, the group had EUR 34.4 million in cash and cash equivalents and equity EUR 125.8 million (62.3% of total assets). Comparable figures as at 31 March 2015 were accordingly EUR 40.9 million and EUR 127.8 million (53.1% of total assets). As at 31 March 2016 the group had net debt of negative EUR 8.2 million (31 March 2015: negative EUR 5.8 million).

#### **SECURED ORDER BOOK**

In Q1 2016, group companies signed new contracts in the amount of EUR 22.4 million (Q1 2015: EUR 22.4 million). As at 31 December 2016, the group's secured order book stood at EUR 243.5 million (31 March 2015: EUR 167.2 million).

#### **DISTRIBUTION OF PROFITS**

The general meeting of shareholders held on 27 April 2016 resolved to approve the profit allocation proposal for 2015 and to distribute EUR 9.0 million (EUR 0.51 per share) in dividends from retained earnings. This is equivalent to a 90% dividend rate for 2015

		3M 2016	3M 2015	VARIANCE	12M 2015
Revenue	million EUR	46.8	45.6	+2.7%	251.0
Gross profit	million EUR	3.1	3.6	-14.0%	23.0
Gross profit margin	%	6.5	7.8	-16.3%	9.1
EBITDA	million EUR	1.2	1.9	-36.6%	15.5
EBITDA margin	%	2.5	4.1	-38.3%	6.2
Profit before tax	million EUR	0.3	0.8	-63.7%	11.7
PBT margin	%	0.6	1.8	-64.7%	4.7
Net profit (parent)	million EUR	0.1	0.8	-86.2%	10.0
Net profit margin	%	0.2	1.8	-86.6%	4.0
EPS	EUR	0.01	0.05	-86.2%	0.56

		31.03.2016	31.03.2015	VARIANCE	31.12.2015
ROE (on yearly basis)	%	7.5	10.1	-25.5%	8.0
Equity ratio	%	62.3	53.1	+17.3%	59.5
Secured order book	million EUR	243.5	167.2	+45.6%	246.9
Total assets	million EUR	202.0	240.8	-16.1%	211.1
Number of employees	people	782	776	+0.8%	791

Ratio definitions are provided on page 33 of the report.



# THE MAIN FACTORS INFLUENCING THE CONSTRUCTION MARKET IN THE 3 MONTHS OF 2016

#### CONSTRUCTION SERVICES

In 2016, we forecast that in the Baltics as a whole, volumes of construction orders will continue to be at a low, while the housing construction market is set to remain relatively active. The year 2015 was a year of stabilisation in the volume of construction orders of general contractors in the Baltic States. As indicated in the reports of previous periods, this can mainly be attributed to the decrease in EU-funded public procurements, especially with regard to civil engineering work. The outlook on the construction market has also been impacted by the overall slump in investor confidence, a large number of completed projects or construction-in-progress (e.g. office buildings in Tallinn), as well as the often insufficient equity. On the other hand the construction market volume as a whole has been supported by a relatively more active residential construction, especially in Tallinn and Vilnius, which partly offsets the decline in public investment in infrastructure, but doesn't mean significantly more work for general contractors, whose developments often compete in this field with their potential customers. From the point of view of the development of the construction sector in the near term, it is paramount to start preparing for construction projects being financed as part of the EU financial framework period and the call for tenders by the government. The current EU budgetary period measures, through which funds will be allocated, are opening gradually – expectations that procurements will become more active in 2015 did not materialise. As new projects require thorough preparation, we estimate that the number of new public procurements will start gradually growing from the second half of 2016. We therefore forecast EU-funded public works procurements to be launched from 2017 onwards.

Due to the decrease of public sector orders it is a group priority for all three Baltic countries to cooperate with private customers, to whom we wish to offer comprehensive design and construction services, quality and optimal construction solutions, effective construction process and certainty regarding timely completion of projects. The total number of projects launched and planned by private sector clients has grown somewhat in 2015, yet we do not anticipate continued growth but rather a stabilisation in the volume of private orders. It is important for the state to resume its orders so as to avoid huge fluctuations on the construction market

An overall decrease in construction volumes and a tightening price competition has put pressure on the general contractors tender pricing and forced to take bigger risks. Merko Ehitus has historically been a valued partner in the private sector market and a number of large new contracts with private customers have been concluded in 2015, especially in Estonia. In Latvia, the volume of contracts entered into in 2015 was considerably lower than the volumes in the last few years; this mainly exerts an influence on the sales revenue in 2016. We have observed that the price competition in the tenders has tightened even more which has led to increased risks for both, the general contractors as the customers. In today's market competitors are submitting aggressive offers, anticipating that the input prices will decrease, however which may not materialise. As a result from the above the direct and indirect risks have increased for the customers that are sometimes not perceived in the light of the favourable prices. Risks like receiving a building that doesn't meet the expectations, contractor's financial difficulties and project completion delays disputes between the parties arising from possible changes to the project and additional works etc. are all such potential risks which existence must be acknowledged. At the same time, we see that the savvier private sector clients on the market are increasingly opting to sign design-build contracts instead of mere construction contracts, as the end result a building that meets the expectations is more likely with a professional partner who is responsible for the whole.

In 2015 the average profitability of new contracts signed by general contractor companies remained probably below last year's level depending on price competition and the continuation of the same trend is also visible in 2016. Competition between general contractors within the Baltic construction market will continue to be tough and bidding for construction tenders will be aggressive. This will provide a competitive edge to construction companies in the market that are efficient and have flexible cost base. Since customers remain focused on the lowest construction cost, often also at the expense of quality, it is still difficult to stand out in the competition with other general contractors, especially with regard to simpler and smaller construction projects; also the risks related to bids submitted below the actual cost price have increased.

Considering the customers demand with regard to guarantees and lengthy payment terms, the stress on construction companies' working capital continues to be high and capability for cash flow management is required to remain competitive. Merko companies use the group's strong financial position as a competitive advantage in negotiations over payment terms.

Taking into account the relatively weak outlook for growth in the construction market, we do not foresee major changes in the level of construction input prices, despite some wage pressure. Input prices may come under temporary pressure in a situation where multiple major construction sites are in progress simultaneously. This could result in a rise in prices of certain inputs (such as concrete elements). Also the level of Baltic states' construction price indices have remained relatively stable during the last year. Although one could assume that input prices decline due to the weakness in the construction market, as a result of the general price inflation and trends in the labour market, this is not to be expected. Depending on what the Scandinavian economic growth outcome is, in particular the development of construction sector, the corresponding effect could consequently influence the labour costs. Subcontractors' prices have this far not seen a decline similar to the drop in general contractors prices, which means that general contractors margins are particularly under pressure – customers are exerting strong pressure for a price

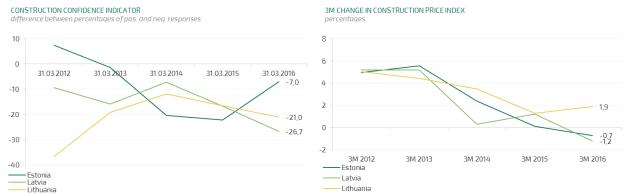


decrease in connection with the lower overall volumes on the construction market. Nonetheless, sudden fluctuations in input prices cannot be ruled out against the backdrop of global economic events.

The level of indicators of confidence in the construction industry continues to be unfavourable in all three Baltic states, but is nevertheless moderately favorale than at the end of the fourt quarter 2015 due to the start of the construction season. On a larger scale, confidence is kept negative by the lack of demand – caused in turn by the expectation of reduced EU funds available for future construction market investments, which will have a major impact on infrastructure construction. At the same time some positive influence on sector confidence comes from construction of buildings, where today construction companies have presently more work ahead.

Compared to the same periood last year, confidence in the construction sector in the Baltic countries in March 2016 fell in Latvia (down 10.1 points from -16.6 points to -26.7 points) and in Lithuania (down 4.5 points from -16.5 points to -21.0 points). In March 2016, the Estonian level of construction confidence indicators was -7.0 points (March 2015: -22.1 points), being the only on in the Baltic countries to have risen (by 15.1 points) in the year. The drop in confidence level in the construction sector in Latvia and Lithuania compared to the same period last year mainly shows that in spite of the start of the construction season, construction contractors in those countries are not as optimistic as their Estonian counterparts about market developments and access to EU funding.

The construction price index continued to fall in 3 months of 2016 with respect to the average of the same period last year both in Estonia (-0.7%) and Latvia (-1.2%), while in Lithuania the construction price index turned to growth (+1.9%). Of the construction price components, the workforce component continued rising in all Baltic states, with Estonian and Latvian figures being somewhat higher than Lithuanian. Construction material price components dropped in all Baltic states, while construction machinery price components moved in different directions, decreasing in Estonia, staying the same in Lithuania and rising in Latvia.



Source: European Commission Directorate-General for Economic and Financial Affairs / Local national statistical offices.

	3 MONTHS 2016		
	Estonia	Latvia	Lithuania
Construction price index annual change	-0.7%	-1.2%	+1.9%
Labour force	+1.9%	+6.0%	+6.5%
Construction machines	-1.6%	+0.6%	+0.1%
Building materials	-2.0%	-4.5%	-0.8%

Source: Local national statistical offices.

As one of the largest general contractors, AS Merko Ehitus Eesti, subsidiary of AS Merko Ehitus, is well positioned in the Estonian construction market and is capable of competing in all activity segments, although there are many general contractors in general construction market segment and there is a tight price competition, often at the expense of quality and contractual risks. In Latvia, SIA Merks, a subsidiary of AS Merko Ehitus, belongs to among the leading general contractors. In Lithuania, UAB Merko Statyba, a subsidiary of AS Merko Ehitus, has focused its construction activities mainly on apartment development and building (general construction) segment that continue to experience tough competition in tenders. In the Lithuanian market, the position of general contractors is also impacted by the activities of the so-called advisers that represent contracting authorities and complicate the possibilities of general contractors to win construction contracts. Considering the volume of agreements concluded in Lithuania, we hope to increase our revenues and market share.

#### APARTMENT DEVELOPMENT

After the last three years of fast growth, especially in Tallinn and Vilnius, the situation in the apartment market in all three Baltic states is stabilising. We do not forecast a steep change in prices in the next 6-12 months. The increased supply of apartments has been accompanied by moderate pressure on sales prices, expressed above all in clients' desire for discounts, and a certain amount of lengthening of sales periods in some projects. In Vilnius's bedroom communities the supply has now clearly exceeded demand and due to that we are expecting a lengthening of sales periods there. Still, we anticipate that despite the active supply on the



apartment housing market, demand will stay strong for the high-quality apartments developed by the Merko Group, in all three capitals of the Baltic states, and also in Tartu.

In the environment of increased supply and greater general awareness apartment buyers are even more focused on reliability (experience and reputation of the developer and contractor), construction quality (energy efficiency, sound insulation) and make their buying decisions based on infrastructure of the area (parking, services, logistics). In addition, the customers are focusing more on the living environment of a neighbourhood as a whole.

Good availability of bank loans due to the strong capitalisation of banks and loans-to-deposits ratios is also continuously supported by a low Euribor level, at the same time customers in Latvia are less inclined to take loans than in Estonia and Lithuania. Apartment market demand is also positively impacted in addition to above by the lack of alternative investment opportunities, an increase in incomes and a general improvement of the level of consumer confidence. Although the demand for loans has increased, the proportion of loans in buying real estate or construction is substantially lower than in the boom years, which means that more investments are made on equity.



Source: European Comission Directorate-General for Economic and Financial Affairs / Eurostat.

Many developers are starting new projects with more determination in all three Baltic states but above all in the capitals which has increased the supply of new apartments. The increase in risks for some developers who may not make good on their business plans could quietly begin to create expectations on the market for lower prices. None of the Baltic capital cities saw a significant rise in the price of apartments in 2015 and apartment prices are not expected to increase significantly in 2016. Yet the prices of apartments have risen, which is reflected by the corresponding price index curves for new dwellings in the respective countries (see previous graph). It is also important to emphasize that the rise in prices of new developments in the Baltics has been somewhat greater than the rise in prices on the apartment market in general.

The larger developers often finance the construction on new projects from their own funds and pre-payments made by customers. As in the current market situation the banks continue to be reluctant to finance residential development projects of smaller developers without a proven track record or require a large number of preliminary sales contracts (up to 50% of total project volume) and a higher own equity contribution, which increases the confidence that there will be no major fluctuations in the market. The trend also gives the Merko group, being a real estate developer with a long history and extensive references, a competitive edge in launching new development projects to market.

A new trend that has become popular in Estonia is raising capital through crowdfunding. This is because there are few alternative investment alternatives and the yields on crowdfunded projects are relatively aggressive. This funding scheme is novel and it is possible that investors who join it do not have enough experience to assess risks related to the development projects, which is also reflected by the fact that to this point the funded projects have been filled up very rapidly. To sum up, this means of funding has given smaller developers better opportunities for entering the market, and launching such new projects has an impact on the market above all through increasing supply, which in turn impacts the general price level and expectations on the market.

The Latvian apartment market continues to be passive. In the recent years the Latvian apartment market has been supported by foreign investors who invest in real estate with the objective of acquiring a residence permit for the European Union. At the same time, legislative amendments passed in Latvia in 2014 regarding the procedure for issuing residence permits made it harder for non-residents to gain residency through acquiring real estate - the cost of real estate in order to obtain a residence permit rose to EUR 250 thousand. As seen today, the effect of the change is that non-resident homebuyers have almost disappeared from Latvian real estate market, which has a particular impact on the high-end segment real estate and particularly in Jurmala. Furthermore, the Latvian real estate market is influenced more than those of the other Baltic states by the economic downturn in Russia and the weaker rouble, as to this point a majority of the people buying real estate for the purpose of gaining an EU residence permit are from Russia. In the Latvian capital Riga, Merko continues to focus on local homebuyers in the medium-priced segment.

The Lithuanian capital Vilnius has seen rapid growth in the supply of apartments above all in the cheaper price segments where there is a certain amount of oversupply, which has already led to longer sales periods. On this backdrop, the bedroom community market has developed a new trend: apartments built by some developers have started to be leased out long-term, up to three years, with the obligation of later purchase. In addition, the Lithuanian central bank has approved the new terms of housing loans



issued by commercial banks to individuals, which will make loans harder to access for buyers with lower purchasing power. Merko group is focusing on the medium-range or more expensive segment located in the city centre of Vilnius.



THE TARTU ROAD RESIDENTIAL QUARTER IN THE HEART OF TALLINN TO BE COMPLETED AS A WHOLE. THE STAGE I APARTMENT BUILDINGS ON A MAJOR ARTERY IN THE CITY CENTRE WILL BE COMPLETED BY THE END OF 2016 AND THE STAGE II BUILDINGS AT INNER ALLEYS OF THE QUARTER WILL BE COMPLETED BY LATE 2017.



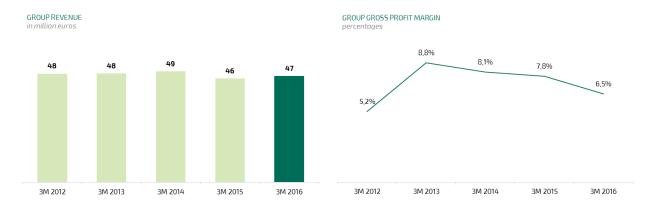
# OPERATING RESULTS BUSINESS ACTIVITIES

Key financial indicators (in million euros)

	3 MONTHS 2016	3 MONTHS 2015	12 MONTHS 2015
Revenue			
Estonian construction service	19.0	17.1	108.6
Latvian and Lithuanian construction service	8.0	17.4	72.0
Real estate development	19.8	11.1	70.4
Revenue total	46.8	45.6	251.0
Gross profit	3.1	3.6	23.0
EBITDA	1.2	1.9	15.5
Operating profit (EBIT)	0.5	1.0	12.5
Profit before tax (PBT)	0.3	0.8	11.7
Net profit			
attributable to equity holders of the parent	0.1	0.8	10.0
attributable to non-controlling interest	(0.1)	(0.1)	(0.2)
Net profit total	0.0	0.7	9.8
Earnings per share (EPS), euros	0.01	0.05	0.56
Cash and cash equivalents closing position	34.4	40.9	39.9

#### REVENUE AND GROSS PROFIT

Merko Ehitus group generated a total of EUR 46.8 million in revenue in 3 months of 2016 (3 months of 2015: EUR 45.6 million). 40.7% of the revenue was generated in Estonian construction service, 17.0% in Latvian and Lithuanian construction service and 42.3% in and real estate development segment (3 months of 2015: 37.5% in Estonian construction service, 38.2% in Latvian and Lithuanian construction service and 24.3% in real estate development segment). Compared to the 3 months of 2015 the group revenue has increased by 2.7%. Compared to the 3 months of the previous year in the 3 months of 2016 the share of Latvian and Lithuanian construction service revenue in the group's revenue has decreased from 38.2% to 17.0% and the share of real estate development revenues has increased from 24.3% to 42.3%. The main changes in the revenue structure compared to the same period last year lie in a one-off increase in the sales revenue from immovable properties in the real estate development segment and the growth in revenue from Estonian construction services' general construction projects. At the same time, revenue is down in the Latvian and Lithuanian constructions service segment. This trend has been in line with the group's expectations, considering the distribution of the secured order book as at the end of 2015.

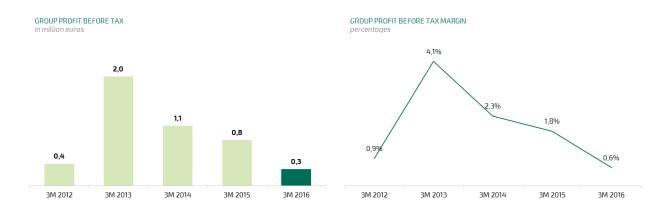


In 3 months of 2016 the group's gross profit from development and construction activities totalled EUR 3.1 million (3 months of 2015: EUR 3.6 million). The 3 months gross profit margin (6.5%) has decreased by 1.3 pp compared to the same period last year (3 months of 2015: 7.8%). Comparing the three-month results, it has been important for the group to preserve profitability in the construction service domain in all three Baltic countries in spite of the prevailing competition situation on the construction market and the decrease in sales volumes in regard to higher-margin civil engineering projects, which was supported by somewhat of a drop in input prices, which may not continue in 2016. Gross profit margin has also been impacted by the decreased profitability in the real estate development segment, which depends largely on the price of the land as part of the total specific project expenses

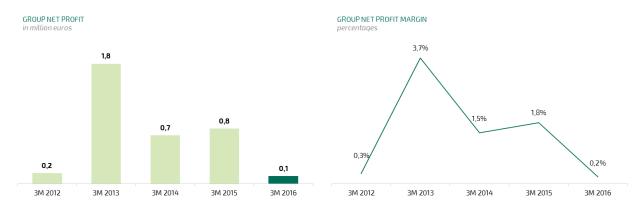


and is thus different on a project basis, but also by sold immovable properties with lower margin than average for the segment. The scarcity of projects and the ever-tightening competition in the construction sector poses a great challenge in the maintaining of the current gross profit margin for new procurements in all segments. The number of companies participating in tenders and the risk of low pricing bids is high in all three Baltic states.

## PROFIT BEFORE TAX AND NET PROFIT



In 3 months of 2016, the group's profit before tax totalled EUR 0.3 million and net profit attributable to equity holders of the parent was EUR 0.1 million as compared to the pre-tax profit or EUR 0.8 million and net profit attributable to equity holders of the parent of EUR 0.8 million in 3 months of 2015. Group's profit before tax margin was 0.6% (3 months of 2015: 1.8%) and the net profit margin was 0.2% (3 months of 2015: 1.8%). Both the group's profit before tax (EUR 0.3 million) and the profit before tax margin (0.6%) have decreased compared to the same period last year (3 months of 2015: EUR 0.8 million and 1.8%, respectively).



# **BUSINESS SEGMENTS**

The group operates mainly in Estonian, Latvian and Lithuanian market through its subsidiaries. By purchasing a majority shareholding the group has formed the basis for entering the Norwegian market starting from Q1 2016. Depending on the country the group provides construction services and real estate development services across the following business segments: Estonian construction service (incl. construction services on project basis in Finland), Latvian and Lithuanian construction service (incl. construction services in Norway) and real estate development. The group's segment structure is alined with group's management structure, see additionally the detailed management structure on page 28.







Estonian construction service (incl. construction services on project basis in Finland) and Latvian and Lithuanian construction service service (incl. construction services in Norway) segments include all projects of the respective countries pertaining to construction services:



- General construction consists of the construction of different buildings, from commercial and office buildings, retail and entertainment centres to public sector and residential and specialised industrial buildings. Group companies provide strategic consulting and quality complete solutions as part of the general contracting service of construction according to the customer's requirements: preparation, design, construction, interior and warranty service. In the field of general construction the group operates in all three Baltic countries and Norway.
- The civil engineering pürojects the group constructs include port, waste management and road structures (bridges, tunnels, overpasses, roads), electrical construction of up to 330 kV, various environmental protection structures, water treatment plants, both open-cut and trenchless construction of water and sewerage pipelines and other various engineering projects. Complex and unique engineering projects require specialised knowledge and a good partnership with the customer and local authorities. In this area the group operates in Estonia and Latvia.
- In the road construction division, the group carries out road construction and builds the associated infrastructure, road maintenance and maintenance repair. In the area or road construction the group operates only in Estonia.

Real estate development is based on the development of real estate in the ownership of the group, encompassing development of apartment projects, long-term investments into real estate and real estate projects executed for business purposes, and to a minor extent also real estate maintenance and lease. In this segment, similarly to before, the group recognises projects being developed in all of the different countries.

#### GROUP REVENUE AND GROSS PROFIT BY BUSINESS SEGMENTS



# **ESTONIAN CONSTRUCTION SERVICE**

The Estonian construction services segment consists of various services in the field of general construction, civil engineering (including construction of electrical and external networks) and road construction.

million EUR

	3M 2016	3M 2015	CHANGE	12M 2015
Revenue	19.0	17.1	+11.4%	108.6
% of total revenue	40.7%	37.5%	+8.4%	43.3%
Gross profit	1.0	1.4	-33.2%	10.4
Gross profit margin	4.9%	8.2%	-40.0%	9.6%

In the 3 months of 2016, the revenue of the Estonian construction service segment was EUR 19.0 million (3 months of 2015: EUR 17.1 million), having decreased by 11.4% from the same period last year. The 3 months revenue also includes revenue from Finnish projects in the amount of EUR 0.4 million (3 months of 2015: EUR 0.0 million). The revenues have clearly decreased in the field of civil engineering and increased in the field of general construction. The increase in revenue in the field is primarily due to the fact that large-scale general construction projects launched in 2015 – where previously design development took place – are gradually starting to reach a stage of more extensive construction activity. If the revenue of the Estonian construction service segment have formed the largest proportion in the group's revenue in the previous periods, then in the 3 months of 2016 the Estonian construction service segment revenues formed a 40.7% share, having decreased by 8.4% in the yearly comparison.

In this segment, the group earned a gross profit of EUR 1.0 million for 3 months of 2015: EUR 1.4 million). In 3 months of 2016, the gross margin of the Estonian construction service segment was 4.9%, which decreased by 3.3 pp compared to the 3 months of 2015 (8.2%), mainly due to the scarcity of projects in the field of civil engineering. In light of the close competition on the Estonian construction services market and the drop in volumes of work for nearly all market participants, we consider this as a satisfactory result. Due to the decrease in the volume of public procurements, we are critically monitoring any changes in the



volume of work-in-progress and also constantly improving the efficiencies of internal project management processes. We have reduced and re-allocated staff within the group and, in order to maintain the efficiency of the cost base, made preparations for responding to further market changes.

Our major projects in the first quarter included the construction works of Hilton Tallinn Park hotel, the design and construction works of Öpik Office Building in Tallinn, the design and construction works of T1 shopping centre in Tallinn, the reconstruction work an office building located at Mustamäe tee 3, Tallinn and the road maintenance works done under the service agreement with Tallinn.

## LATVIAN AND LITHUANIAN CONSTRUCTION SERVICE

The Latvian and Lithuanian construction service segment consists of general construction work in both of the aforementioned Baltic countries and stating from the first quarter of 2016 also in Norway and provision of civil engineering services in Latvia.

million FUR

	3M 2016	3M 2015	CHANGE	12M 2015
Revenue	8.0	17.4	-54.3%	72.0
% of total revenue	17.0%	38.2%	-55.5%	28.7%
Gross profit	0.3	1.0	-68.8%	4.8
Gross profit margin	3.9%	5.7%	-31.8%	6.7%

The revenue of the Latvian and Lithuanian construction service segment amounted to EUR 8.0 million in the 3 months of 2016 (3 months of 2015: EUR 17.4 million), which is 54.3% less than in the 3 months of 2015. If the Latvian and Lithuanian construction service segment revenues of 3 months of 2015 formed 38.2% of the group's revenue, then during 3 months of the current year the segments revenues have decreased to 17.0%. The change in this percentage was in line with expectations, considering the lower level of new contracts signed in Latvia and Lithuania during 2015 and the 2015 comparison base, where large-scale projects were in progress in Latvia, such as the construction of Liepaja Concert Hall and Polipaks NT manufacturing and logistics centre. The group's continued focus is on increasing the revenues outside Estonia. The 3 month gross profit of the Latvian and Lithuanian construction service segment amounted to EUR 0.3 million (3 months of 2015: EUR 1.0 million) and the gross profit margin was 3.9% (3 months of 2015: 5.7%), which decreased by 31.8% compared to the same period previous year.

In the first quarter of 2016, the main ongoing projects included were the construction of kindergarten and school buildings complex near Riga in Pinki, the construction works of the second phase of the passanger terminal in Riga International Airport and the construction works of Kauno/Algirdo residential complex with office premises in Vilnius.

#### REAL ESTATE DEVELOPMENT

The real estate development segment includes residential construction, the development of apartment projects, long-term real estate investments and commercial real estate projects.

million EUR

	3M 2016	3M 2015	CHANGE	12M 2015
Revenue	19.8	11.1	+79.0%	70.4
% of total revenue	42.3%	24.3%	+74.3%	28.0%
Gross profit	1.8	1.2	+56.1%	7.8
Gross profit margin	9.2%	10.5%	-12.8%	11.0%

The group sold a total of 101 apartments in 3 months of 2016 at the total value of EUR 11.4 million (excl. VAT), compared to 62 apartments and EUR 10.8 million in 3 months of 2015. In 3 months of 2016, the group has earned EUR 7.5 million of revenue from the sale of immovable properties (3 months of 2015: EUR 0.0 million). In 3 months of 2016 real estate development segment revenues have increased 79.0% compared to the same period last year. This is mainly because of the one-time effect of revenues from the sale of immovable properties that are strategically not needed by the group, the profitability of which is not comparable with a situation where the value of land is increased by passing through all phases of the development process. The share of revenue from the real estate development segment has increased as anticipated in the 3 months to 42.3% of the group's total revenue (3 months of 2015: 24.3%), forming the the largest proportion in the group's revenue having increased by 74.3%.

The 3 month gross profit of the segment amounted to EUR 1.8 million (3 months of 2015: EUR 1.2 million) and the gross profit margin was 9.2% (3 months of 2015: 10.5%), which decreased by 12.8% compared to the same period previous year. The profitability of the apartment development projects varies by project and depends greatly on the cost structure of the specific project, incl. the land acquisition price. The sector's gross profit of the first three months was also significantly influenced by the fact that revenue from the sale of immovable properties with lower than average profitability made up a noteworthy share of total revenue in the segment.







At the end of the period, group's inventory comprised 217 apartments where a preliminary agreement had been signed: 34 completed apartments (26 in Estonia, 5 in Latvia, 1 in Lithuania and 2 in Finland) and 183 apartments under construction (136 in Estonia, 8 in Latvia and 39 in Lithuania). The sale of these apartments had not yet been finalised and delivered to customers, because the development site is still under construction or the site was completed at the end of the reporting period and the sales transactions have not all been finalised yet.

As at 31 March 2016, Merko Ehitus group had a total of 457 apartments for active sale (as at 31 March 2015: 361 apartments), for which there are no pre-sale agreements



and of which 73 have been completed (23 in Estonia, 27 in Latvia, 16 in Lithuania and 7 in Finland) and 384 are under construction (281 in Estonia, 44 in Lithuania and 59 in Lithuania). The number of apartments on sale as at 31 March 2016 has increased, compared to 31 March 2015, mainly due to the volume of projects launched in the fourth quarter of 2015 and the first quarter of 2016: launch of construction of 278 new apartments, compared to the 162 new apartments in the reference period.

## APARTMENT PROJECTS IN PROGRESS AND INDICATIVE DATE OF COMPLETION

PROJECT	MUNICIPALITY/COUNTRY	COMPLETION DATE	NO OF UNSOLD APARTMENTS *	INCL. PRE-SOLD APARTMENTS
Grostonas 17	Riga, Latvia	Completed	1	-
Grostonas 19	Riga, Latvia	Completed	11	1
Grostonas 21	Riga, Latvia	Completed	20	4
Pärna avenue 12	Tartu municipality, Estonia	Completed	4	-
Pärna avenue 11	Tartu municipality, Estonia	Completed	1	-
Rästa 18	Tallinn, Estonia	Completed	1	1
Paepargi 49	Tallinn, Estonia	Completed	10	-
Kaupmehe 7	Tartu municipality, Estonia	Completed	4	1
Fizikų 8	Vilnius, Lithuania	Completed	15	1
Kraziu 9	Vilnius, Lithuania	Completed	2	-
Paepargi 29, 31, 33	Tallinn, Estonia	Completed	29	24
Pestikuja 1	Helsinki, Finland	Completed	9	2
			107	34
Tartu mnt 52 stage l	Tallinn, Estonia	End of 2016	103	70
Jahu 1a	Tallinn, Estonia	Autumn of 2016	37	29
Krokuvos 73	Vilnius, Lithuania	Summer of 2016	98	39
Sõpruse pst 33	Tallinn, Estonia	End of 2016	51	14
Grostonas 12 stage I	Riga, Latvia	Beginning of 2017	52	8
Kivimäe 32 ***	Tallinn, Estonia	Summer of 2016	24	5
Kaupmehe 5	Tartu municipality, Estonia	Summer of 2016	30	9



PROJECT	MUNICIPALITY/COUNTRY	COMPLETION DATE	NO OF UNSOLD APARTMENTS *	INCL. PRE-SOLD APARTMENTS
Tartu mnt 52 stage II	Tallinn, Estonia	Autumn of 2017	82	2
			477	176
Started in Q1 2016				
Paepargi 51 **	Tallinn, Estonia	Beginning of 2017	60	7
Kaupmehe 5 **	Tartu municipality, Estonia	Beginning of 2017	30	-
			90	7
Total			674	217

<sup>\*</sup> The completed apartments indicate the number of apartments that are unsold and where possession has not been given to consumers.

In 3 months of 2016, we launched the construction of a total of 90 new apartments in the Baltic states (3 months of 2015: 103 apartments). In the 3 months of this year, the group has invested a total of EUR 10.1 million (3 months of 2015: EUR 10.7 million) in new development projects launched in 2016 as well as projects already in progress from previous year.

We will continue to invest in residential real estate projects and depending on the apartment market developments in 2016, the group will launch the construction of approximately 500-550 new apartments in the Baltic states (2015: construction of 574 new apartments launched). In 2016, the group's investments in both development projects initiated in the previous years and new projects to be launched in 2016 will be in the range of EUR 40-45 million (2015: EUR 42.4 million invested).

One of our objectives is to keep a moderate portfolio of land plots to ensure stable inventory of property development projects considering the market conditions. At 31 March 2016, the group's inventories included land plots with the development potential, where the construction works have not started, of EUR 50.5 million (31.03.2015: EUR 59.5 million; 31.12.2015: EUR 58.0 million).

#### GROUP'S INVENTORIES WITH DEVELOPMENT POTENTIAL BY COUNTRY

#### million EUR

	31.03.2016	31.03.2015	31.12.2015
Estonia	8.9	18.4	14.0
Latvia	32.3	36.9	34.8
Lithuania	9.3	4.2	9.2
Total	50.5	59.5	58.0

In the 3 months of 2016, the group has not purchased any new land plots for real estate development pruposes (3 months of 2015: different new land plots in Tallinn, Estonia acquired at an acquisition cost of EUR 5.1 million). Also the group signed a notarised contract of sale of registered immovables, under which all of the real estate governed by an option agreement in Tallinn were realised for total of EUR 4.0 million. The group is searching for new land plots for real estate development purposes primarily in Estonian and Lithuania.

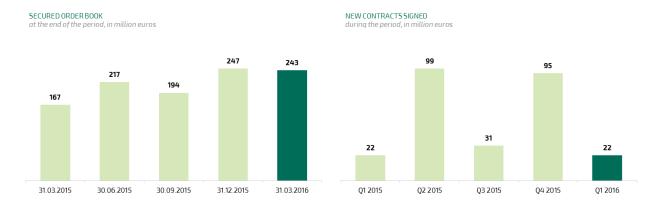
<sup>\*\*</sup> Project launched in 2016.

<sup>\*\*\*</sup> A project developed by a joint venture. Group revenue generated through provision of construction services and profit recognised based on the equity method.



# SECURED ORDER BOOK

As at 31 March 2016, the group's secured order book (without own developments) amounted to EUR 243.5 million as compared to EUR 167.2 million as at 31 March 2015. The secured order book excludes the group's own residential development projects and construction work related to developing real estate investments.



In first quarter of 2016, EUR 22.4 million worth of new contracts were signed (without own developments) as compared to EUR 22.4 million in same period last year.

#### LARGEST CONSTRUCTION CONTRACTS SIGNED IN THE FIRST QUARTER OF 2016

BRIEF DESCRIPTION OF CONTRACT	COUNTRY	COMPLETION TIME	COST MILLION EUR
Design and construction works on Tennis and Sports Complex first stage in Tallinn	Estonia	End of 2016	7.0
Design and construction works of BAUHAUS DIY store in Haabersti district of Tallinna	Estonia	April of 2017	7.6

After the balance sheet date, the group concluded one large construction contract:

On 7 April 2016, SIA Merks – a subsidiary of AS Merko Ehitus – signed a contract with SIA Decco Centrs to perform the design
and construction works of warehouse complex, located at Katlakalna street 6D, Riga, Latvia. The value of the contract is
approximately EUR 4.8 million. The works are scheduled for completion by June of 2017.

Of the contracts signed in the 3 months of 2016, private sector orders accounted for the majority proportion, which is also represented in the group's secured order book as at the end of the reporting period, where private sector orders from projects in progress constitute 80% (31.03.2015: approximately 60%; 31.12.2015: approximately 80%). Apart from a few large-scale procurements where Merko companies were not as optimistic as our competitors in bidding at a low price, the share of government contracts in the 3 months of 2015 has been modest. The group continues to focus on comprehensive design and construction contracts. In this regard, two important contracts were signed in Estonia in the first three months of 2016.

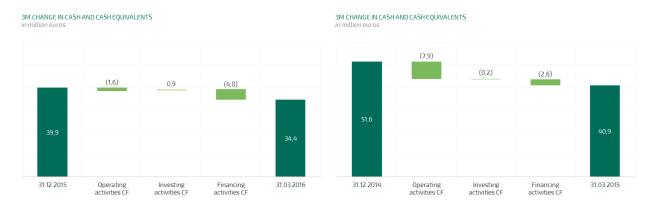
The portfolio of contracts stands strong, especially in Estonia. At the same time, the group has not managed to conclude new contracts in the estimated volume, especially in Latvia and Lithuania. This is due to a lower-than-estimated number of orders on the market, which will also affect the volumes for 2016. Considering the beginning phase of the current EU funding period, one can forecast the volume of public procurements to stay at the previous years level. We forecast that the volume of public procurements will start to increase in the second half of 2016. In this respect, it will not be easy to maintain the secured order book at the level of 2015 or growing it.

Traditionally the share of Estonian construction activity has been the highest in the group's revenues. Given the weak growth outlook of the Estonian construction market, the group's goal is to increase the volume of construction orders from outside Estonia. Thus, we will continue to identify and strengthen the groups competitive advantages and are closely monitoring the development and opportunities both in the Baltic states and the Nordic countries. Starting from 2014 AS Merko Ehitus Eesti has selectively and on project basis participated in procurements in Finland, Sweden and Norway in order to gain experience and sufficient knowledge in the qualification conditions, requirements established and risks associated in these countries. As a result of this activity, the group has carried out its first projects in Finland in 2015 and as a follow-up to this, in March 2016, a controlling holding was acquired in Peritus Entreprenør AS, a Norwegian construction company that provides general construction services. The group will continue to implement the chosen strategy and to pursue revenue from new markets also in 2016.



# **CASH FLOWS**

As at 31 March 2016 the group had cash equivalents in the amount of EUR 34.4 million (31.03.2015: EUR 40.9 million; 31.12.2015: EUR 39.9 million). The group's cash level is lower compared to the same period last year; still, the financial position is strong, as the group has not utilized its credit lines of existing overdrafts and loan agreements and has not concluded loan agreements for financing all of the projects in development.



The 3-month cash flow from operating activity was negative at EUR 1.6 million (3 months of 2015: negative EUR 7.9 million), cash flow from investing activity was positive at EUR 0.9 million (3 months of 2015: negative EUR 0.2 million) and the cash flow from financing activity was negative at EUR 4.8 million (3 months of 2015: negative EUR 2.6 million).

The cash flow from operating activity was mostly influenced by the EBITDA (operating profit adjusted with depreciation and amortisation) EUR 1.2 million (3 months of 2015: EUR 1.9 million), by the negative change in receivables and liabilities related to construction contracts recognised under the stage of completion method EUR 3.5 million (3 months of 2015: negative change of EUR 4.6 million), by the negative change in the provisions EUR 2.8 million (3 months of 2015: negative change of EUR 4.6 million), by the positive change in trade and other receivables related to operating activities EUR .4 million, incl. a negative change in financing co-financed projects of EUR 1.6 million (3 months of 2015: positive change of EUR 5.0 million, incl. a negative change in financing co-financed projects of EUR 0.0 million), by the positive change in inventory EUR 6.6 million, incl. positive cash flow from sale of immovable properties in the amount of EUR 7.5 million (3 months of 2015: negative change of EUR 2.3 million, incl. negative cash flow from purchase of new land plots in the amount of EUR 5.1 million), by the negative change in trade and other payables related to operating activities EUR 2.9 million (3 months of 2015: negative change of EUR 3.5 million, incl. significant negative outflow from the realization of an option agreement in the amount of EUR 4.0 million but also from the advances for real estate development projects).

To support cash flows arising from operating activity, the group has been cautious in raising additional external capital, including factoring. At the same time, the debt ratio has remained at a moderate level (12.9% as at 31.03.2016; 14.6% as at 31.03.2015; 14.8% as at 31.12.2015).

Cash flows from investment activities include negative cash flow from the acquisition of non-current asset in the amount of EUR 0.5 million (3 months of 2015: EUR 0.3 million) and the positive cash flow from the sale of non-current assets in the amount of EUR 0.1 million (3 months of 2015: EUR 0.1 million). The group mainly invested in non-current assets for the purpose of renewing its fleet of machinery in the road construction segment. Cash flows from investment activities in 3 months of 2015 was also positively impacted by the acquisition of majority shareholding in subsidiary Peritus Entreprenør AS (related to the offering of construction services on Norwegian market) in the amount of EUR 1.2 million.

Project specific loans obtained using investment property as collateral were repaid in the amount of EUR 0.1 million (3 months of 2015: negative cash flow in the amount of EUR 0.1 million). Net of loans received and loans repaid in connection with development projects amounted to negative cash flow of EUR 2.7 million (3 months of 2015: negative cash flow of EUR 2.1 million) and finance lease principal repayments of EUR 0.2 million (3 months of 2015: EUR 0.4 million). In addition, over the first three months of 2016, the group made repayments in the amount of EUR 1.0 million to related party AS Järvevana pursuant to the terms and conditions of an overdraft agreement between the parties. The group has not used bank loans to finance all ongoing development projects – and this is the case particularly in Estonia, where many advance sales were agreed in the early phase of construction.



# **RATIOS**

(attributable to equity holders of the parent)

		3M '16	3M '15	3M '14	12M '15
Income statement summary					
Revenue	million EUR	46.8	45.6	48.9	251.0
Gross profit	million EUR	3.1	3.6	3.9	23.0
Gross profit margin	%	6.5	7.8	8.1	9.1
Operating profit	million EUR	0.5	1.0	1.3	12.5
Operating profit margin	%	1.0	2.2	2.7	5.0
Profit before tax	million EUR	0.3	0.8	1.1	11.7
PBT margin	%	0.6	1.8	2.3	4.7
Net profit	million EUR	0.0	0.7	0.6	9.8
attributable to equity holders of the parent	million EUR	0.1	0.8	0.7	10.0
attributable to non-controlling interest	million EUR	(0.1)	(0.1)	(0.1)	(0.2)
Net profit margin	%	0.2	1.8	1.5	4.0
Other income statement indicators					
EBITDA	million EUR	1.2	1.9	1.9	15.5
EBITDA margin	%	2.5	4.1	3.8	6.2
General expense ratio	%	6.8	6.5	6.1	4.8
Labour cost ratio	%	14.2	13.7	13.9	12.2
Revenue per employee	thousand EUR	62	62	61	322
Other significant indicators		31.03.2016	31.03.2015	31.03.2014	31.12.2015
Return on equity	%	7.5	10.1	7.8	8.0
Return on assets	%	4.3	5.0	3.9	4.4
Return on invested capital	%	7.8	8.5	7.3	7.9
Equity ratio	%	62.3	53.1	51.0	59.5
Debt ratio	%	12.9	14.6	13.4	14.8
Current ratio	times	3.4	2.6	2.0	3.2
Quick ratio	times	1.3	1.1	1.1	1.2
Accounts receivable turnover	days	35	51	59	39
Accounts payable turnover	days	35	41	41	39
Average number of employees	people	755	742	800	779
Secured order book	million EUR	243.5	167.2	224.0	246.9

Calculation of ratios is provided on page 33 of the report.



# RISK MANAGEMENT

Risk management is part of strategic management and is inseparable from daily operations of the company. In managing risks, the main objective of the company is to determine larger and more significant risks and to optimally manage these risks so that the company achieves its strategic and financial objectives. The company considers it important to assess aggregate group's risks, instead of the impact factors of individual risks. Turning constant attention to risk management enables to exclude or minimise a possible financial loss. The following are deemed by the company to be the most significant risks: market risk, operational risk and financial risk, including interest rate risk, foreign currency risk, credit risk, liquidity risk, equity risk and legal risks.

Because of the group's balance sheet structure and the market position, none of these risks has a significant impact as at the date of this report.



The company manages risks so as to achieve its strategic and financial objectives.

Group risk management is coordinated by the management board. In addition the management board of each subsidiary develops, implements and maintains processes covering subsidiarys activities for the management of all material risks impacting the activity and results of the group. Each group company and business unit must ensure that risks are managed on an ongoing basis with reference to the objectives it has been assigned. Risk-taking is a normal part of business but in doing so, one must be convinced that if the risk materialises, purposeful and sustainable activity is maintained with reference to the strategy of the company and business unit. The group assesses ongoing business risks and risks affecting development projects in a calculated manner.

Merko Ehitus divides risks into four main categories:



#### **Business risk**

The group takes calculated risks for the purpose of increasing revenue. The biggest business risks relate to the entry of Merko Ehitus to new markets and segments, the management of existing inventories and investments and the execution of awarded construction contracts. One of the peculiarities of construction activities is the fact that the execution of the contracts concluded is a long-term process, making the sector inert to changes in the economic environment. Due to this, both positive and negative changes in the economic environment reach the construction industry with a lag of approximately 12-18 months. This time lag enables the sector to arrange its activities to be prepared for potential setbacks as well as booms.

Operating in several different markets requires orientation in the environments of various countries. The main areas of attention are the different cyclicality attributes of different economies and legal, cultural and political differences. The main objective of Merko Ehitus is to expand into new segments in existing markets. When entering new markets, the company thoroughly studies local customs and peculiarities before making final investment decisions and makes sure that the environment is sufficiently stable and a competent team is assembled.

From the investments point of view, the main risks relate to the portfolio of properties and implementation of property development projects. Merko Ehitus carries out real estate development projects as an integrated process, comprising all activities from the acquisition of the property, proceedings related to the detailed plan, handling design and construction and finally sale of finished apartments to the customer and warranty service. The group uses standard policies for implementing real estate development projects in order to ensure the use of best practices that the entire group has accumulated over years. Merko Ehitus continuously analyses its existing inventory of land with development potential to ensure that the portfolio contains a sufficient number of properties to carry out developments suitable to the market. Investments in new properties of up to EUR 3 million are decided on the supervisory board level of subsidiaries and then further approved by the supervisory board of the group.

## Market risk

Significantly more attention is being paid to potential volatility of input prices in the construction sector that could complicate the budgeting process, completion of projects at planned costs, cause additional risks in carrying out fixed-price construction contracts and weaken projects' profitability. Therefore, the overall economic development is being closely monitored and taking excessive price risks already in the bidding phase is avoided.

The residential development area is one of the main sources of market risk arising from the value of real estate for Merko Ehitus group. The real estate market has become more selective and in pre-launch risk assessment, consideration is given to such important aspects as the project's location, development volume, planning solutions and the target group. Taking into account low interest rates on loans and limited supply on the market of new apartments, in the last three years the demand and transaction activity on the apartment market has grown moderately. Due to the selectiveness of the real estate market, setting the right sale



price for new development projects in the given region have become very important. For hedging the area's price risk, price statistics collected by the group and available from other public sources is being constantly analysed.

#### Operational risk

Operational risks are risks caused by inadequate or ineffective processes, people, equipment, systems or external events. The main goal of operational risk management is to reduce the effect of unwanted events. In order to meet the objective, the group is developing internal processes and control systems. In order to ensure the group's high level of project management, project teams are continuously trained, business processes are improved and results are monitored.

Considering the group's field of business, it is essential in operational risk management that the improvement and application of safety standards and regulations continues and that supervision of compliance with environmental requirements is increased. One measure for managing operational risks is the implementation of quality and environmental management systems. Risks related to occupational health and safety in construction are assessed and managed in all units and process stages of the group. The largest construction companies of the group have implemented ISO 9001/14001 management systems and Merko Ehitus Eesti, Merko Infra, Merko Tartu and Latvian and Lithuanian subsidiaries have implemented the occupational health and safety management system OHSAS 18001. The group employs full-time quality specialists who are responsible for developing quality, safety and management systems and ensuring their functioning.

Insurance is used as additional mitigation of operational risks, especially for risks that cannot otherwise be mitigated. The group concludes total risk insurance contracts with insurance companies in order to hedge the risk of unanticipated loss events occurring in the construction process. The general policy is entered into for one year and it compensates the customer, subcontractors and third parties for any losses caused by Merko Ehitus or its subcontractor for up to EUR 9.6 million. The risks of the projects which cost exceeds EUR 9.6 million or the annual policy does not cover (water construction, railroad construction, bridges, etc.) are additionally mapped out and an insurance contract is concluded separately for each object taking into consideration its peculiarities. In concluding contracts for services involving design work, an insurance contract for professional liability is required from subcontractors or an insurance contract at own expense is concluded, covering the damage arising from design, erroneous measurement, advice and instructions. The services of insurance brokers are used in mapping out risks, concluding insurance contracts and handling loss events.

A warranty provision has been provided at the company to cover for the construction errors which have become evident during the warranty period. As at the period-end, the company's warranty provision amounted to EUR 2.4 million (31.03.2015: EUR 2.1 million). With regard to work performed by subcontractors, the subcontractors are responsible for elimination of defects that became evident during the warranty period. With regard to critically significant contracts, the performance of contractual obligations of the contractor arising from contracts of services is guaranteed with bank guarantees to be paid upon first demand.

#### Financial risk

Financial risks include risks related to adequate capitalisation level and financing, currency, interest rate and credit risk. Financial risks are managed through accounting and finance rules, as well as audit. The group's finance department is ultimately responsible for forecasting the cash flows of Merko Ehitus, continuously monitoring various subsidiaries' cash positions and forecasts. The group has enacted a regular budgeting procedure whereby the group's annual forecasts are updated as a minimum four times per year.

## Credit risk

Credit risk relates to a potential damage which would occur if the parties to the contract are unable to fulfil their contractual obligations. For mitigating credit risk, the payment behaviour of clients is constantly monitored, their financial position is analysed and if necessary, third persons are engaged as a guarantor in transactions. Construction activities are partially financed by customer prepayments. As a rule, a precondition for receiving a prepayment is a bank guarantee for the prepayment submitted to the customer. Free cash is mostly held in overnight deposits or term deposits at Swedbank, LHV, SEB, Nordea and DnB bank groups. The management estimates that the group is not exposed to significant credit risk.

#### Interest risk

Interest risk arises from interest rate changes in the financial markets as a result of which it may be necessary to revalue the group's financial assets and take into consideration higher financing costs in the future. Most of the group's bank loans have floating interest rates based on either Euribor. The management considers the share of interest-bearing liabilities in the group's capital structure to be moderate (as at 31.03.2016, 12.9% of the balance sheet total; as at 31.03.2015, 14.6% of the balance sheet total) and effect of changes in the interest rate environment to be insignificant for the group's results over the next 12-month.

#### Currency risk

The group's economic activities are conducted mainly in the currencies of the countries of location of the companies: euros in Estonia, Latvia and Lithuania and kroons in Norway. Transactions within the group are conducted in euros as a rule. To eliminate foreign currency risks, close track is kept of the proportions of the company's assets and liabilities held in different currencies and, when it comes to entering into long-term construction contacts, the euro is the preferred currency in the Baltics, and, in Norway, the krone. Considering the fact that the materials and services used in construction are generally from the local market or supplied from within the EU, the currency risk in the group is currently minimal.



#### Liquidity risk

The company's liquidity or solvency represents its ability to settle its liabilities to creditors on time. As at 31.03.2016, the group's current ratio was 3.4 (31.03.2015: 2.2) and the quick ratio 1.3 (31.03.2015: 1.0). To complement available current assets, and to ensure liquidity and better management of cash flows, the group has concluded overdraft agreements with banks. As at end of the period, the group entities had concluded overdraft contracts with banks in the total amount of EUR 23.1 million, of which nothing had been withdrawn (incl. an overdraft contract to finance development projects in the amount of EUR 14.5 million, which has not been withdrawn), (31.03.2015: EUR 10.3 million, of which EUR 9.7 was unused). In addition to the overdraft facility, the company has a current loan facility with the limit of EUR 3.5 million (31.03.2015: EUR 3.5 million) from AS Riverito, which has not been withdrawn at the end of current and previous financial periods.

The management estimates that the group's capital structure – a solid proportion of equity at 62.3% (31.03.2015: 53.1%) of the balance sheet total and a moderate proportion of interest bearing liabilities at 12.9% (31.03.2015: 14.6%) of the balance sheet total – ensures the company's trustworthiness for creditors in the changing economic climate and significantly improves the feasibility of the extension of existing financial liabilities and raising of additional debt.

#### Legal risk

Due to different interpretations of contracts, regulations and laws related to group's principal activities, there is a risk that some buyers, contractors or supervisory authorities evaluate the company's activities from the perspective of laws or contracts from a different position and dispute the legitimacy of the company's activities.

As at 31 March 2016, a provision has been set up at the group in the amount of EUR 0.1 million (31.03.2015: EUR 0.2 million) for covering potential claims and legal costs.

An overview of the key legal disputes of group entities ended during 2016 and ongoing as of 31.03.2016 is presented below:

#### Estonia

#### Lawsuit against former employee

On 17 December 2014, AS Merko Infra filed a claim in Harju County Court against a former AS Merko Infra employee, Maksim Vihharev, seeking EUR 97 thousand in damages (EUR 84 thousand being the principal claim and EUR 13 thousand late interest) along with a petition to secure the action. The lawsuit relates to intentional damage caused by fictitious transactions concluded by Maksim Vihharev on behalf of AS Merko Infra while serving as electrical work project manager and purchase of items not necessary for contractual work. The potential positive outcome of this suit is not recognised in the group's financial reporting.

On 3 March 2015, Maksim Vihharev filed an action in Harju County Court against AS Merko Infra seeking compensation for alleged damage to his reputation. The plaintiff is seeking EUR 6,658 thousand in reparations plus damages in an undetermined amount due to alleged impairment of his health. The abovementioned legal formulation is legally opaque and unjustified, and as a result AS Merko Infra does not acknowledge the Maksim Vihharev's claim, deems the said demand to be without merit, and is petitioning the court to dismiss it. On 22 January 2016, Harju County Court refused to hear the action filed by Maksim Vihharev against AS Merko Infra (civil matter No 2-15-6047), in which Maksim Vihharev accused AS Merko Infra of defamation and of causing damage thereof.

#### Appeal for the revocation of the order of the Minister of the Environment

On 7 April 2015, Suur-Paekalda OÜ and Väike-Paekalda OÜ, which are the subsidiaries of AS Merko Ehitus, filed an appeal to the Tallinn Administrative Court for the revocation of the Order of the Minister of the Environment No. 22 of 27 March 2015, by which the boundaries of the permanent habitat of protected plants, which were established by the Minister of the Environment Order No. 9 of 3 February 2006, were amended so that the disputed registered immovable properties at Paekalda St were excluded from protected area. The primary objective of the appeal is to prevent the release of the immovable properties from nature conservation restrictions, which would justify the refusal to acquire the immovable properties by the state. The appeal is in progress.

On 2 February 2016, AS Merko Ehitus subsidiaries Suur-Paekalda OÜ and Väike-Paekalda OÜ filed a complaint in Tallinn Administrative Court for compensation of damage. The plaintiffs are seeking a ruling ordering that the state pay damages of EUR 3,162,500 to Suur-Paekalda OÜ (amount to be determined) and EUR 1,587,500 to Väike-Paekalda (amount to be determined) as well as late interest at the rate specified in subsection 113 (1) of the Law of Obligations Act starting from 2 February 2016 until due compliance with the demand for compensation.

The claim is based on the fact that Minister of the Environment regulation no. 9 of 3 February 2006 established a species protection site to protect the habitat of alpine chickweed, ascending saxifrage and dianthus superbus on the Maarjamäe klint (limestone cliff), even though as late as in the 1998 detailed planning proceedings, the Tallinn Environment Department and the Ministry of the Environment did not consider the restrictions on the Paekalda immovable properties to be merited. The formation of the species protection site meant that construction was prohibited on the immovable properties owned by the plaintiffs. Although the state should have bought the immovable properties under nature protection from the plaintiffs after the species protection site was established, the state launched a review of the boundaries of the species protection site in order to evade the obligation of acquiring the plots. The plaintiffs thus lost the opportunity to implement the detailed plan in the favourable real estate market situation that prevailed in 2006-2007. As a result, the plaintiffs have incurred losses in regard to the revenue forgone and direct patrimonial damage caused by impossibility of realizing the right of superficies arising from the detailed plan.



#### Latvia

#### Lawsuit against former employee

On 5 May 2015, SIA Merks filed suit in Riga District Court against former SIA Merks employee Rolands Mēnesis in a claim for the compensation of damage amounting to EUR 337 thousand. Previously, on 2 March 2015, SIA Merks had filed a petition to secure the action in the same amount, which was duly granted by the court. The object of the statement of claim is damage deliberately caused by project manager Roland Mēnesis by entering into fictitious transactions on behalf of SIA Merks and purchase of items not necessary for contractual work. The possible effect of the potential positive outcome of this suit has not been taken into account in the group's financial reporting. On 6 April 2016 the case was transferred to Ogre District Court in order to expedite the reviewing of the case. The following court hearing is scheduled for 3 November 2016.

On 18 June 2015, SIA Merks filed an action against Rolands Mēnesis for termination of the employment contract due to entry into transactions and conduct of operations causing damage to SIA Merks as described above in accordance with the Latvian law, which provides for the corresponding procedure in cases where the trade union objects to the dismissal of an employee. The statement of claim has been accepted. On 12 January 2016, Rolands Mēnesis filed a counterclaim against SIA Merks, asking the court to declare unlawful the removal from work and order SIA Merks to pay damages in the amount of average remuneration, starting from the initial suspension of the employment contract (7 January 2015), as well as non-patrimonial damage in the amount of 12-month average remuneration. The next hearing is scheduled to take place on 23 August 2016.

#### Lithuania

#### Vakaru

At 25 May 2012, RUAB Vakarų inžineriniai tinklai (hereinafter "Vakaru") filed a claim against the Lithuanian branch of AS Merko Ehitus in the amount of EUR 197 thousand, related to the repeal of the joint venture contract concerning the sewerage and wastewater pipeline project (project "Construction of Sewerage and Wastewater Pipelines in Seda, Plinkšiai and Bugeniai"). Although it was the view of AS Merko Ehitus that the joint venture agreement was terminated for cause due to breaches of the partner, not illegally the court ruled in the matter in favour of Vakarų on it's decision from 29 April 2015. The said decision took effect on 7 February 2016 when the Lithuanian Supreme Court decided not to admitte to proceedings the cassation appeal filed by AS Merko Ehitus.

In the end of 2012, bankruptcy proceedings were initiated against Vakarų. In relation to that, AS Merko Ehitus has filed creditor's claims (incl. claims for damages) in the bankruptcy proceedings totalling EUR 1,220 thousand. Said claim (incl. claim for damages) is not included on the group's balance sheet and claims that arose earlier were already provisioned in full in 2012.

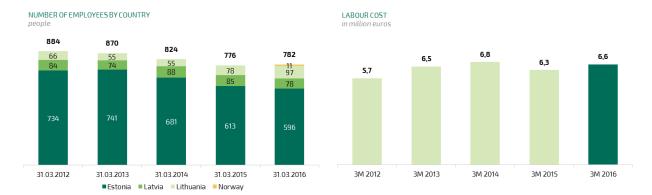
On 4 April 2014, District Court of Plunge, made the judgement in the litigation with regard to declaring invoices partially unjustified, which fully satisfied the claim of AS Merko Ehitus. On 5 May 2014, Vakarų appealed the court decision to Klaipeda District Court, which decided to return the case back to District Court of Plunge. On 22 of April 2015 the court took the decision to commission expert analysis to establish whether the disputed work had been performed or not. The judicial proceedings on the action are suspended until completion of the expert analysis. The court hearing regarding the litigation to declaring invoices partially unjustified took place on 10 November 2015, where the court decided to appoint another expert to analyse the new matters raised. The following court hearing is scheduled for 12 May 2016.

# EMPLOYEES AND LABOUR COSTS

Compared to the same period last year, the number of group's employees increased by six (+0.8%) and as at 31 March 2016, the group had a total of 782 employees (including fixed-term and part-time employees). The number of empolyees has increased mainly due to the acquisition of a 56% subsidiary Peritus Entreprenør AS in Noway with 11 employees.

The group's objective is to pay its employees competitive salary. The interests of employees and the company are balanced by performance-based remuneration.

The group defines labour cost as salary (incl. fixed salary, additional pay (night work, overtime and public holidays), holiday pay and bonus), taxes based on salary, fringe benefits and taxes based on fringe benefits. In 3 months 2016, the labour cost was EUR 6.6 million (3 months 2015: EUR 6.3 million), which has increased by 6.1% compared to the same period previous year.





# ETHICAL BUSINESS PRACTICES

Merko's core values include ethical business practices, which is an important success factor in the long run. By following highly ethical policies, we promote profitable growth, gain the trust of our stakeholders and support fair competition and equal treatment. Unethical business practices carry serious consequences - including hindering the functioning of a fair market and distorting competition.

The AS Merko Ehitus group does not tolerate any form of corruption. We have undertaken the obligation to engage in honest business and to be in compliance with anti-corruption laws in each country where we operate. We are guided by ethical principles in our actions. We make sure that our employees know these principles and adhere to them in their work. In order to facilitate this, the group has enacted a Code of Business Ethics.

The topic of business ethics has been thoroughly covered on the group's website <a href="http://group.merko.ee/en/corporate-governance-2/responsibility/ethical-business-practices/">http://group.merko.ee/en/corporate-governance-2/responsibility/ethical-business-practices/</a>. As a new feature all employees, partners and customers can report clear or potential unethical conduct via various anonymous channels, to which the <a href="http://group.merko.ee/en/corporate-governance-2/responsibility/reporting-channels/">http://group.merko.ee/en/corporate-governance-2/responsibility/reporting-channels/</a> website provides an overview. Each reported misconduct will be investigated by an independent cooperation partner, and will lead to appropriate action.

# **RECOGNITIONS 2016**

In 2016, the activities of AS Merko Ehituse have been recognised in the form of the following prizes:

### **BALTIC MARKET AWARD 2015**

At an award gala held in the first quarter of 2016 – the Baltic Market Awards 2015 - NASDAQ Baltic stock exchanges announced the companies of the year with the best investor relations. The goal of the competition was to raise the general level of investor relations among listed companies by recognizing the ones that stood out during the year with first-class investor relations. In 2015, the publicly listed companies received awards in five categories; in addition, the year's best stock exchange member was selected. AS Merko Ehitus received third place in the main category "The Best Investor Relations in the Baltic Countries" for the second year in a row and second place in the category "The Best Annual and Corporate Governance Report".



#### **MERKO EHITUS**

Best Annual and Corporate Governance Report 2ND PLACE

Best Investor Relations in the Baltic Market 3<sup>RD</sup> PLACE

## CHIEF FINANCIAL OFFICER OF THE YEAR 2016

Each year, under the auspices of Äripäev business daily, Estonia's best financial director is selected at the BIG4 finance conference. From several dozen candidates, the jury selected five nominees. 2016's candidates included also AS Merko Ehitus Group CFO Signe Kukin. The jury consisted of the representatives of four major audit firms – AS PricewaterhouseCoopers, Deloitte Audit Eesti AS, KPMG Baltics OÜ and Ernst & Young Baltic AS, and a representative from Äripäev.

The jury credited Signe Kukin for her key role in making Merko's reporting system more effective, speeding up significantly the availability of financial information both for regulative purposes and management reports. Signe Kukin has also led the introduction of many changes in the group's structure, making it more tax-efficient.

## **CIVIL ENGINEER OF THE YEAR 2015**

Roland Vaikmäe, project manager with AS Merko Ehitus Eesti, was declared the winner of the Civil Engineer of the Year 2015 competition held announced by the Estonian Association of Civil Engineers in the first quarter of 2016. The victory was an acknowledgement of Roland Vaikmäe's successful management of the reconstruction of the large-scale and complex Water treatment plant of City of Narva as a civil engineer. The competition is aimed at promoting the profession of a civil engineer, and acknowledging the engineers engaged in the field of construction for outstanding professional achievements.

## **BEST INSTALLER OF ASPHALT PAVEMENT 2015**

At the Road Administration annual conference held in Q2 2016, the work of Tallinna Teede AS was recognized with the first awarding of the title "Best Installer of Asphalt Pavements 2015". The winner was elected based on adherence to deadlines, the quality achieved, deductions made, communication with the customer, timely and complete submission of documents and supervision decision.

volume of transactions



# SHARE AND SHAREHOLDERS

#### INFORMATION ON SECURITY

Issuer AS Merko Ehitus

Name of security Share of Merko Ehitus

Ticker MRK1T

Residency of issuer Estonia

Stock Exchange List NASDAQ Tallinn, Baltic Main List

Industry Construction
ISIN EE3100098328

Nominal value without nominal value

Number of securities 17,700,000

Volume of issue 12,000,000

Currency EUR

Listing date 11.08.2008

The shares of Merko Ehitus are listed in the Main List of NASDAQ Tallinn. As at 31 March 2016, the company has 17,700,000 shares. The number of shares has not changed during 2016.

A total of 663 transactions were conducted with the shares of Merko Ehitus in 3 months of 2016, with 0.16 million shares (0.9% of total shares) traded, generating a turnover of EUR 1.33 million (comparable figures in 3 months 2015 were accordingly: 668 transactions with 0.32 million shares traded (1.8% of total shares) and generating a turnover of EUR 2.71 million). The lowest share price amounted to EUR 7.06 and the highest to EUR 9.14 per share (3 months of 2015: EUR 6.70 and EUR 9.39). The closing price of the share was EUR 9.00 on 31 March 2016 (31.03.2015: EUR 9.01; 31.12.2015: EUR 8.48). As at 31 March 2016, the market value of AS Merko Ehitus amounted to EUR 159.3 million, which has decreased by 0.1% compared to the same period end last year (31.03.2015: EUR 159.5 million; 31.12.2015: EUR 150.1 million).

	31.03.2016	31.03.2015	31.03.2014	31.12.2015
Number of shares	17,700,000	17,700,000	17,700,000	17,700,000
Earnings per share (EPS), euros	0.01	0.05	0.04	0.53
Equity per share, euros	6.99	7.01	6.77	7.02
P/B ratio	1.29	1.29	1.14	1.21
P/E ratio	17.13	12.74	14.68	15.01
Market value, million EUR	150.1	159.5	137.2	150.1

#### CHANGE IN THE PRICE AND TRANSACTION VOLUME OF MERKO EHITUS SHARE AT NASDAQ TALLINN STOCK EXCHANGE IN 2016





#### STRUCTURE OF SHAREHOLDERS ACCORDING TO NUMBER OF SHARES AS AT 31.12.2016

NUMBER OF SHARES	NUMBER OF SHAREHOLDERS	% OF SHAREHOLDERS	NUMBER OF SHARES	% OF SHARES
1,000,001	1	0.06%	12,742,686	71.99%
100,001 – 1,000,000	10	0.58%	2,848,588	16.09%
10,001 – 100,000	36	2.09%	1,017,863	5.75%
1,001-10,000	250	14.50%	713,542	4.03%
101-1,000	874	50.69%	347,598	1.97%
1-100	553	32.08%	29,723	0.17%
Total	1,724	100%	17,700,000	100%

### SHAREHOLDERS OF AS MERKO EHITUS AS AT 31.03.2016 AND CHANGE COMPARED TO THE PREVIOUS QUARTER

	NUMBER OF SHARES	% OF TOTAL 31.03.2016	% OF TOTAL 31.12.2015	CHANGE
AS Riverito	12,742,686	71.99%	71.99%	-
ING Luxembourg S.A. AIF Account	974,126	5.50%	5.50%	-
Firebird Republics Fund Ltd	395,704	2.24%	2.24%	-
Skandinaviska Enskilda Banken AB, Swedish customers	261,701	1.48%	1.45%	+5,048
SEB S.A. UCITS client assets	261,222	1.48%	1.48%	-
Firebird Avrora Fund Ltd	220,519	1.25%	1.25%	-
Skandinaviska Enskilda Banken AB, Finnish customers	165,026	0.93%	0.95%	-2,940
State Street Bank and Trust Omnibus Account a Fund No OM01	153,018	0.86%	0.86%	-
SEB Elu- ja Pensionikindlustus AS	145,020	0.82%	0.82%	-
Clearstream Banking Luxembourg S.A. customers	141,954	0.80%	0.80%	+245
Total largest shareholders	15,460,976	87.35%	87.34%	+2,353
Total other shareholders	2,239,024	12.65%	12.66%	-2,353
Total	17,700,000	100%	100%	-

## PERFORMANCE OF THE SHARE OF MERKO EHITUS AND COMPARISON INDEX OMX TALLINN IN 2016





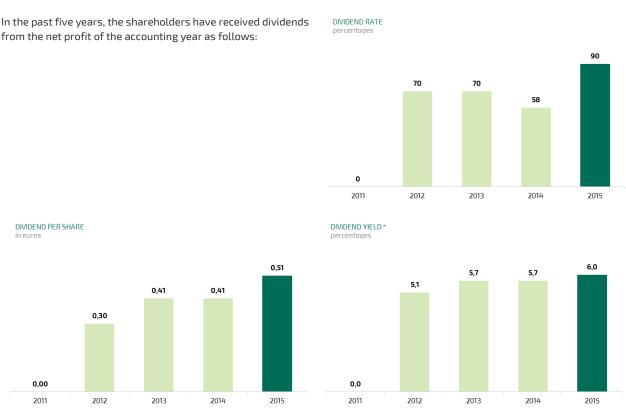
# DIVIDENDS AND DIVIDEND POLICY

The distribution of dividends to the shareholders of the company is recorded as a liability in the financial statements as of the moment when the payment of dividends is approved by the company's shareholders.

At the meeting held on 8 April 2013, the Management Board and Supervisory Board of AS Merko Ehitus reviewed the company's strategic development trends and approved the long-term financial objectives until 2018, under which a new objective of paying the shareholders 50-70% of the annual profit as dividends was established. The achievement of this objective is an important priority for the group.

The annual general meeting of shareholders of AS Merko Ehitus held at 27 April 2016 approved the Supervisory Board's proposal to pay the shareholders the total amount of EUR 9.0 million (EUR 0.51 per share) as dividends from net profit brought forward, which is equivalent to a 90% dividend rate and a 6.0% dividend yield for the year 2015 (using the share price as at 31 December 2015), (comparable figures in 2015 were accordingly: EUR 7.3 million (EUR 0.41 per share) as dividends, which is equivalent to a 58% dividend rate and a 5.7% dividend yield (using the share price as at 31 December 2014)).

According to the Estonian Income Tax Law §50 section 1<sup>1</sup> AS Merko Ehitus can pay certain portion of dividends without any additional income tax expense and liabilities occurring due to previously received and taxed distribution of profits from subsidiaries. Taking into account the dividends already paid to the parent company by the subsidiaries during 2016, the group will incur additional income tax expense in connection with the disbursement of dividends of approximately EUR 0.7 million (2015: EUR 0.9 million) in Estonia in the second quarter of 2016. The dividend payment to the shareholders will take place on 20 May 2016.



<sup>\*</sup> Using share price as at 31.12

Dividend payments are carried out in the next fiscal year in accordance with the decisions of the general meeting of the shareholders, regarding the previous fiscal year.



# CORPORATE GOVERNANCE

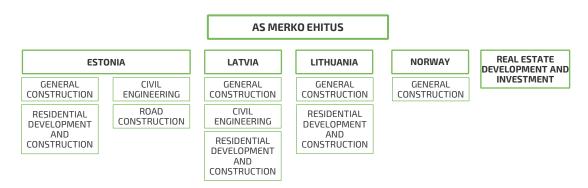
# CORPORATE GOVERNANCE AND STRUCTURE

AS Merko Ehitus operates as a holding company whose companies in Estonia, Latvia and Lithuania offer complete solutions in the field of construction and real estate development. In the construction sector, the group's largest companies are AS Merko Ehitus Eesti (100%), SIA Merks (100%), UAB Merko Statyba (100%) and the companies belonging to the AS Merko Ehitus Eesti group: Tallinna Teede AS (100%) and AS Merko Infra (100%).

The main activity of the holding company is development and implementation of the strategies of Merko Ehitus group's separate business areas primarily through long-term planning of resources. The holding company AS Merko Ehitus has a two-member Management Board: Andres Trink and Tonu Toomik.

The profiles of the members of the Management Board and Supervisory Board have been presented in pages 29-31 and Note 16 of the consolidated financial statements, and published, together with the track record and photographs, on the company's website at group.merko.ee.

It is important to maintain a simple organisational structure in the group and in management to be guided primarily by the group's objectives and requirements. For the purposes of maximum efficiency in the group management, we in some cases differentiate the management structure and legal structure. The groups management is carried out on a country basis. The groups country and business area detailed management structure as at 31 March 2016 is the following:



#### GROUP'S LEGAL STRUCTURE

As at 31 March 2016, the group comprises 46 companies (31.03.2015: 47; 31.12.2015: 43). The group's legal structure is predominantly based on tax efficiency and there is not in all cases a direct linear relationship with the group's effective management structure. The detailed list of group companies is provided in Notes 16 of the financial statements.

#### Changes in the legal structure of the group

The 100% subsidiary in the Kingdom of Norway, Merko Investments AS (registry code 916 750 323) was founded in February 2016 and, on 17 February, entered into the register. Merko Investments AS, registered in Norway, is 100% subsidiary of AS Merko Ehitus. The first contribution of NOK 30 thousand was made to the new subsidiary's share capital on 3 February; the second contribution, of NOK 4,700 thousand, was made on 3 March (totalling approximately EUR 502 thousand). This is a technical step aimed at creating the legal platform for launching operations in Norway.

On 7 March 2016, Merko Investments AS, part of AS Merko Ehitus group, signed contracts with Norwegian companies SDV Holding AS and Aucon AS to acquire 56% stake in Norwegian construction company Peritus Entreprenør AS. The total purchase price was NOK 4,000 thousand (EUR 425 thousand). At the moment of purchase, the group developed an additional non-controlling stake in the amount EUR 273 thousand. Peritus Entreprenør AS (<a href="https://www.peritus-entreprenor.no">www.peritus-entreprenor.no</a>) is a Norwegian construction company, offering general construction services, with the sales turnover of approximately 7 million euros in 2015. The former owners will continue to participate in the daily management of the company and they keep their 44% stake. The objective of the acquisition is to start offering construction services on Norwegian market.

On 7 March 2016, Merko Ehitus group subsidiary UAB Merko Bustas entered into an agreement with the company Venturecorp Property Holdings Ltd for acquiring a 100% ownership in the Lithuanian real estate developer UAB Rinktinės projektai with a total purchase price of EUR 2 thousand.

On 30 March 2016, AS Merko Ehitus's 100% subsidiary AS Merko Ehitus Eesti made a non-monetary contribution into subsidiary OÜ Fort Ehitus. The object of the non-monetary contribution was the ceding of claims arising from a loan agreement to OÜ Fort Ehitus totalling EUR 1,880 thousand. Among other things, AS Merko Ehitus ceded claims worth EUR 1,429 thousand and the non-



controlling interest in the amount of EUR 451 thousand. After executing the transaction, AS Merko Ehitus Eesti's stake in the subsidiary OÜ Fort Ehitus increased by 1% percentage to 76%.

#### GENERAL MEETING OF SHAREHOLDERS

The Company's highest governing body is the General Meeting of Shareholders, the authorities of which are regulated by legislation and the articles of association of the Company.

The general meeting of the shareholders was held on 27 April 2016. The general meeting resolved to approve the annual report and the profit allocation proposal for 2015. The dividends in the sum of EUR 9.0 million (EUR 0.51 per share) will be paid out to the shareholders on 20 May 2016.

In addition, it was decided at the general meeting of the shareholders to amend the articles of association. The articles of association were amended to enable electronic voting and web transmission of the general meeting, as well as for better organisation of management of AS Merko Ehitus.

The Management Board made a presentation on the company's financial results and future prospects.

In accordance with the Commercial Code, its Articles of Association and Good Governance Code, AS Merko Ehitus calls the annual and extraordinary general meeting of shareholders by notifying the shareholders through the Tallinn Stock Exchange and by publishing a meeting call in one national daily newspaper at least 3 weeks in advance. The general meeting shall be held at the place shown in the notice, on a working day and between 9 a.m. and 6 p.m., enabling most of the shareholders to participate in the General Meeting of Shareholders.

Before their publication, agendas at annual and extraordinary general meetings of the company's shareholders are approved by the Supervisory Board that shall also present to the general meeting subjects for discussion and voting. Agenda items of the general meeting, recommendations of the Supervisory Board with relevant explanations, procedural guidance for participation in the general meeting and how and when new agenda items can be proposed are published together with the notice on calling the general meeting.

General meetings can be attended by any shareholder or his or her authorised representative. AS Merko Ehitus does not allow participation in general meetings by electronic means of communication equipment since the deployment of reliable solutions for the identification of shareholders some of whom live abroad, while ensuring the privacy of participating shareholders, would be too complicated and costly. No picture taking or filming is allowed at the general meeting, because it may disturb the privacy of shareholders.

Annual and extraordinary general meeting of shareholders shall be chaired by an independent person. In 2016, the general meeting was chaired by attorney-at-law Vesse Võhma who introduced the procedure for conducting the general meeting and the procedure of asking questions from the Management Board and Supervisory Board about the company's activities.

On behalf of the company, usually the Chairman of the Management Board and the Chairman of the Supervisory Board shall participate in the General Meeting of AS Merko Ehitus, and if necessary, other members of the Management and Supervisory Boards shall be involved. If necessary, the company's auditor shall participate.

The annual general meeting of shareholders of AS Merko Ehitus held in 2016 was attended by Andres Trink (Chairman of the Management Board), Tonu Toomik (Member of the Management Board), Signe Kukin (Group Chief Financial Officer) and Ago Vilu (Auditor).

## SUPERVISORY BOARD

The Supervisory Board shall plan the activities of the company, organise the management of the company and supervise the activities of the Management Board. The Supervisory Board shall notify the general meeting of shareholders of the results of a review. The Chairman of the Supervisory Board organises the work of the Supervisory Board. The main duties of the Supervisory Board are to approve the group's material strategic and tactical decisions and to supervise the activities of the group's Management Board. The Supervisory Board's actions are guided by the company's articles of association, guidelines of the general meeting and law.

According to the Articles of Association of Merko Ehitus, the Supervisory Board has 3 to 5 members who shall be elected for the term of three years.

At the annual general meeting of shareholders held at 30 April 2014, it was decided to extend the term of office of Supervisory Board members Toomas Annus, Teet Roopalu, Indrek Neivelt and Olari Taal until 30 April 2017, i.e. for three years from the decision of the extension.



The Supervisory Board of AS Merko Ehitus has four members of whom, in accordance with the requirements of the Good Governance Code, two - Indrek Neivelt and Olari Taal - are independent members:



**Toomas Annus (55)** Chairman of the Supervisory Board



Teet Roopalu (66) Member of the Supervisory Board

#### Positions held:

2011-... AS Merko Ehitus, Chairman of the Supervisory Board
2014-... E.L.L. Kinnisvara AS, Chairman of the Supervisory

2009-2014 E.L.L. Kinnisvara AS, Member of the Management Board

2008-... AS Järvevana, Chairman of the Management Board 1999-2009 E.L.L. Kinnisvara AS, Chairman of the Supervisory Board

1997-2008 AS Merko Ehitus, Chairman of the Supervisory Board
1996-... AS Riverito, Chairman of the Management Board
1991-1996 AS EKE Merko, Chairman of the Management Board
1989-1991 EKE MRK, director of the company

#### **Education:**

Tallinn University of Technology, industrial and civil engineering Tallinn Technical School of Building and Mechanics, industrial and civil engineering

Number of shares: 8,322,914 (AS Riverito)

#### Positions held:

2004-... AS Merko Ehitus, Member of the Supervisory Board
2010-... AS Riverito, Member of the Management Board
2003-... E.L.L. Kinnisvara AS, Member of the Supervisory Board
2008-... AS Järvevana, Member of the Supervisory Board
2002-2004 AS Merko Ehitus, Adviser to the Management Board
Has worked for different construction companies, including as a director of finance. Has been in charge of economic activities in the EKE system as a chief economist; worked as a bank director; and has also worked in building design.

Member of Supervisory Boards of group subsidiaries

#### **Education:**

Tallinn University of Technology, construction economics and organisation

Number of shares: -



Indrek Neivelt (49) Member of the Supervisory Board



Olari Taal (62) Member of the Supervisory Board

#### Positions held:

2008-... AS Merko Ehitus, Member of the Supervisory Board 2015-... AS Pocopay, Member of the Management Board Has held various executive positions in Hansapank (now Swedbank), incl. Director General of the Group, Chairman of the Management Board and also in Bank Saint Petersburg as the Chairman of the Supervisory Board.

Belongs to Supervisory Boards of various companies. **Education**:

Tallinn University of Technology, civil engineering economics and management.

Stockholm University, banking and finance, MBA **Number of shares: 31,635** (Trust IN OÜ)

#### Positions held:

2008-... AS Merko Ehitus, Member of the Supervisory Board Has been the head of the Tartu Elamuehituskombinaat (Tartu Housing Plant; Tartu Maja) and Eesti Hoiupank (Estonian Savings Bank).

Has served the Republic of Estonia as Minister of Construction, Minister of Economic Affairs, Minister of the Interior and as a Member of the 10th Riigikogu (Parliament of Estonia). Belongs to Supervisory Boards of various companies.

#### **Education:**

Tallinn University of Technology, civil engineering. **Number of shares: 2,500** (Eggera OÜ)



#### MANAGEMENT BOARD

The Management Board is a governing body which represents and manages AS Merko Ehitus in its daily activities in accordance with the law and the Articles of Association. The Management Board has to act in the most economically purposeful manner, taking into consideration the best interests of all shareholders and ensures the company's sustainable development in accordance with set objectives and strategy. To ensure that the company's interests are met in the best way possible, the Management and Supervisory Boards shall extensively collaborate. At least once a month, a joint meeting of the members of the Supervisory and Management Boards shall take place, in which the Management Board shall inform the Supervisory Board of significant issues regarding the company's business operations, the fulfilment of the company's short and long-term goals and the risks impacting them. For every meeting of the Supervisory Board, the Management Board shall prepare a management report and submit it well in advance of the meeting so that the Supervisory Board can study it. The Management Board prepares reports for the Supervisory Board also in between the meetings, if it is considered necessary by the Supervisory Board or its Chairman.

Pursuant to the Articles of Association approved at the general meeting of shareholders in 2012, the Management Board may have up to three members.

The Management Board AS of AS Merko Ehitus has two members: Andres Trink (Chairman of the Management Board) and Tõnu Toomik (Member of the Management Board).



**Andres Trink (49)** Chairman of the Management Roard

Appointed: 1 January 2012 Term ends: 1 January 2018

# Positions held:

2012-... AS Merko Ehitus, Chairman of the Management Board Chairman of the Supervisory Board of Merko Ehitus Eesti AS, SIA Merks and UAB Merko Statyba

Has held various executive positions in the private and public sector. Before being hired at Merko Ehitus, worked for 15 years in the financial sector, including as a Member of the Management Board of Baltic banking at Hansapank (now Swedbank).

#### Education

Tallinn University of Technology, automated management systems specialty (summa cum laude).

Estonian Business School, international business administration. Graduate of the INSEAD University (France), executive management programme.

Number of shares: 300



**Tõnu Toomik (55)** Member of the Management Board Appointed: 6 June 2013 Term ends: 6 June 2019

#### Positions held:

2013-... AS Merko Ehitus, Member of the Management Board
2014-... E.L.L. Kinnisvara AS, Member of the Supervisory Board
2011-2013 AS Merko Ehitus, Member of the Supervisory Board
2009-2014 E.L.L. Kinnisvara AS, Chairman of the Supervisory
Roard

2008-2011 AS Merko Ehitus, Chairman of the Supervisory Board 2008-... AS Järvevana, Chairman of the Supervisory Board 1999-2009 E.L.L. Kinnisvara AS, Member of the Supervisory Board 1997-199 E.L.L. Kinnisvara AS, Chairman of the Supervisory

1997-2008 AS Merko Ehitus, Chairman of the Management Board
1996-... AS Riverito, Member of the Management Board
1993-1996 AS EME Merko, Estonian Regional Director
1993-1993 AS EKE Merko, Project Manager

Member of the Supervisory Board of Merko Ehitus Eesti AS, SIA Merks and UAB Merko Statyba

#### Education:

Tallinn University of Technology, industrial and civil engineering **Number of shares: 1,607,185** (AS Riverito)

The responsibilities of Andres Trink, Chairman of the Management Board, include, among others, fulfilling daily obligations of the CEO of AS Merko Ehitus, managing and representing the company, ensuring compliance with the Articles of Association, legal acts, organising the work of the Management Board and supervisory boards of the more important subsidiaries, coordinating the development of strategies and providing for their implementation, being responsible for business development and finance. Tõnu Toomik is responsible for the management of the portfolio of properties and coordination of construction segment development activities across the whole group.

## Changes in the management of AS Merko Ehitus

On 3 May 2016, the Supervisory Board of AS Merko Ehitus decided to extend the powers of the Member of the Management Board, Mr. Tõnu Toomik for three years, i.e. from 6 June 2016 until 6 June 2019. The Management Board of AS Merko Ehitus will continue with current two members: Mr. Andres Trink (The Chairman) and Mr. Tõnu Toomik.



# SUPERVISORY AND MANAGEMENT BOARDS OF SUBSIDIARIES

Authorisation and responsibility of supervisory boards of subsidiaries of AS Merko Ehitus are based on their Articles of Association and intergroup rules. Generally, Supervisory Boards of subsidiaries consist of members of the Management Board and Supervisory Board of the company that is the main shareholder of the specific subsidiary. Supervisory Board meetings of the most significant subsidiaries are held usually once a month, otherwise according to the group's needs, Articles of Association of subsidiaries and legal provisions. Generally, no separate fee is paid to members of the Supervisory Board of subsidiaries. Members of the Supervisory Board will also receive no termination benefit in case their contract of service is terminated before due date or not extended

The chairman or member of the Management Board of the subsidiary shall be named by the subsidiary's Supervisory Board. Below are the supervisory boards and management boards of the most significant subsidiaries that are wholly-owned by AS Merko Ehitus as at 31 March 2016:

COMPANY	SUPERVISORY BOARD	MANAGEMENT BOARD	
AS Merko Ehitus Eesti	Andres Trink (Chairman), Teet Roopalu, Tõnu Toomik	Tiit Roben (Chairman), Jaan Mäe, Alar Lagus, Veljo Viitmann	
AS Merko Infra	Tiit Roben (Chairman), Veljo Viitmann, Mihkel Mugur	Arno Elias (Chairman), Tarmo Pohlak, Boris Tehnikov	
Tallinna Teede AS	Tiit Roben (Chairman), Alar Lagus, Veljo Viitmann	Jüri Läll (Chairman), Jüri Helila	
OÜ Merko Investments	-	Andres Trink, Signe Kukin	
SIA Merks	Andres Trink (Chairman), Tõnu Toomik, Signe Kukin	Oskars Ozoliņš (Chairman), Jānis Šperbergs	
SIA Merko Investments	-	Andres Trink (Chairman), Oskars Ozoliņš	
UAB Merko Statyba	Andres Trink (Chairman), Tõnu Toomik, Signe Kukin	Saulius Putrimas (Chairman), Jaanus Rästas	
0Ü Metsailu	-	Tiit Kuusik, Ines Prual	

#### Changes in the management of group subsidiaries

On 21 January 2016, the Supervisory Board of SIA Merks – part of AS Merko Ehitus group – decided to extend the powers of the Members of the Management Board, Mr. Oskars Ozoliņš and Mr. Janis Šperbergs for three years, i.e. from 2 February 2016 till 1 February 2019. The Management Board of SIA Merks will continue in a former two-member panel: Mr. Oskars Ozoliņš (The Chairman) and Mr. Janis Šperbergs.

On 10 March 2016, the Management Board of AS Merko Ehitus decided to change the composition of the Supervisory Board of AS Merko Ehitus Eesti, part of AS Merko Ehitus group. Mr. Toomas Aak will leave the Supervisory Board of AS Merko Ehitus Eesti and the Supervisory Board will continue with three members: Mr. Andres Trink (The Chairman), Mr. Tõnu Toomik and Mr. Teet Roopalu.



# **DEFINITION OF RATIOS**

Gross profit margin (%)	=	Gross profit
aross pronemargin (70)		Revenue
Operating profit margin (%)	_	Operating profit
Operating profit margin (70)	_	Revenue
EBT margin (%)	=	Earnings before tax
CBT margin (70)	_	Revenue
Net profit margin (%)	_	Net profit (attributable to equity holders of the parent)
Net prontmargin (70)	_	Revenue
Return on equity, ROE (%)	_	Net profit (attributable to equity holders of the parent) of the current 4 quarters
netarrior equity, noe (70)		Shareholders equity (average of the current 4 quarters)
Return on assets, ROA (%)	=	Net profit (attributable to equity holders of the parent) of the current 4 quarters
neturn on assets, non (70)		Total assets (average of the current 4 quarters)
Return on invested capital, ROIC (%)	=	(Profit before tax + interest expense - foreign exchange gain (loss) + other financial income) of the current 4 quarters
netarii ori iiivestea capitat, noic (70)		(Shareholders equity (average) + interest-bearing liabilities (average)) of the current 4 quarters
Equity ratio (%)	=	Shareholders equity
Equity ratio (70)		Total assets
Debt ratio (%)	=	Interest-bearing liabilities
Destrució (70)		Total assets
Current ratio	=	Current assets
carrenerano		Current liabilities
Ouick ratio	=	Current assets - inventories
quickratio		Current liabilities
Accounts receivable turnover(days)	=	Trade receivables of the current 4 quarters (average) $\times$ 365
,		Revenue of the current 4 quarters
Accounts payable turnover (days)	=	Payables to suppliers of the current 4 quarters (average) x 365
		Cost of goods sold of the current 4 quarters
EBITDA (million EUR)	=	Operating profit + depreciation
EBITDA margin (%)	=	Operating profit + depreciation
		Revenue
General expense ratio (%)	=	Marketing expenses + General and administrative expenses
		Revenue
Labour cost ratio (%)	=	Labour costs
		Revenue
Revenue per employee (EUR)	=	Revenue  Number of employees (average)
		Net profit (attributable to equity holders of the parent)
Earnings per share, EPS (EUR)	=	Number of shares
		Shareholders equity (average of the current 4 quarters)
Equity/share (EUR)	=	Number of shares
		Payable dividends
Dividend per share (EUR)	=	Number of shares
		Payable dividends x 100
Dividend rate (%)	=	Net profit (attributable to equity holders of the parent)
		Dividends payable per share
Dividend yield (%)	=	Share price 31.12
		Share price 31.03
P/E	=	Earnings per share of the current 4 quarters
		Share price 31.03
P/B	=	Equity per share (average of the current 4 quarters)
Market capitalisation	=	Share price 31.03 x Number of shares
,		·



# MANAGEMENT BOARD'S DECLARATION TO THE MANAGEMENT REPORT

The Management Board of AS Merko Ehitus declares and confirms that the interim financial statements provide, to the best of the knowledge of the Management Board, a true and fair view of the development, results and financial position of the company and the consolidated undertakings as a whole, include a description of the principal risks and uncertainties, and reflect transactions with related parties.

Andres Trink Chairman of the Management Board 05.05.2016

Tõnu Toomik Member of the Management Board 05.05.2016



# CONSOLIDATED FINANCIAL STATEMENT

# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

unaudited

	Note	2016 3 months	2015 3 months	2015 12 months
Revenue	2	46.820	45,599	251,012
Cost of goods sold	3	(43,758)	(42,038)	(228,044)
Gross profit		3,062	3,561	22,968
Marketing expenses		(768)	(779)	(3,230)
General and administrative expenses		(2,417)	(2,193)	(8,907)
Other operating income		648	428	1,943
Other operating expenses		(42)	(17)	(278)
Operating profit		483	1,000	12,496
Finance income/costs		(180)	(164)	(804)
incl. finance income/costs from joint ventures		(17)	(44)	(138)
finance income/costs from other long-term investments		-	_	3
interest expense		(156)	(150)	(756)
foreign exchange gain (loss)		(8)	3	(3)
other financial income (expenses)		1	27	90
Profit before tax		303	836	11,692
Corporate income tax expense		(274)	(95)	(1,857)
Net profit for financial year		29	741	9,835
incl. net profit attributable to equity holders of the parent		112	809	10,000
net profit attributable to non-controlling interest		(83)	(68)	(165)
Other comprehensive income				
Currency translation differences of foreign entities		(2)	(2)	2
Comprehensive income for the period		27	739	9,837
incl. net profit attributable to equity holders of the parent		110	807	10,002
net profit attributable to non-controlling interest		(83)	(68)	(165)
Earnings per share for profit attributable to equity holders of the parent (basic and diluted, in EUR)	4	0.01	0.05	0.56

The notes set out on pages 39-52 are an integral part of these consolidated financial statements



# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

unaudited

in thousand euros

TOTAL ASSETS		201,983	240,830	211,088
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-,	,
LIABILITIES				
Current liabilities				
Borrowings	12	3,119	11,516	5,525
Payables and prepayments	13	38,360	62,932	43,266
Income tax liability		1,021	478	711
Short-term provisions	14	4,764	4,889	5,013
		47,264	79,815	54,515
Non-current liabilities				
Long-term borrowings	12	23,035	23,600	25,660
Deferred income tax liability		978	751	788
Other long-term payables	15	989	4,442	1,159
		25,002	28,793	27,607
TOTAL LIABILITIES		72,266	108,608	82,122
EQUITY				
Non-controlling interests		3,928	4,388	3,268
Equity attributable to equity holders of the parent				
Share capital		7929	12,000	7929
Statutory reserve capital		1,200	1,200	1,200
Currency translation differences		(665)	(667)	(663)
Retained earnings		117,325	115,301	117,232
		125,789	127,834	125,698
TOTAL EQUITY		129,717	132,222	128,966

The notes set out on pages 39-52 are an integral part of these consolidated financial statements.



# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

unaudited

in thousand euros

in thousand euros								
_	Equit	ty attributabl	e to equity hol	ders of the pa	rent	Non-	Total	
	Share capital	Statutory reserve capital	Currency translation differences	Retained earnings	Total	control- ling interest		
Balance as at 31.12.2014	12,000	1,200	(665)	114,492	127,027	4,455	131,482	
Profit (loss) for the reporting period	-	-	-	809	809	(68)	741	
Other comprehensive income	-	-	(2)	-	(2)	-	(2)	
Total comprehensive income (loss) for the reporting period	-	-	(2)	809	807	(68)	739	
Issuance of additional share capital			-	-	-	1	1	
Total transactions with owners	-	-	-	-	-	1	1	
Balance as at 31.03.2015	12,000	1,200	(667)	115,301	127,834	4,388	132,222	
Balance as at 31.12.2015	7,929	1,200	(663)	117,232	125,698	3,268	128,966	
Profit (loss) for the reporting period	-	-	-	112	112	(83)	29	
Other comprehensive income	-	-	(2)	-	(2)	-	(2)	
Total comprehensive income (loss) for the reporting period	-	-	(2)	112	110	(83)	27	
Increase of share capital by non- monetary contribution and acquisition of minority interest (Note 16)	-	-	-	(19)	(19)	470	451	
Minority interest of acquired subsidiary (Note 16)	-	_	-	-	-	273	273	
Total transactions with owners	-	-	-	(19)	(19)	743	724	
Balance as at 31.03.2016	7,929	1,200	(665)	117,325	125,789	3,928	129,717	

The share capital of AS Merko Ehitus consists of 17,700,000 shares with non-par value.

The notes set out on pages 39-52 are an integral part of these consolidated financial statements.



### CONSOLIDATED CASH FLOW STATEMENT

unauditor

in thousand euros 2016 2015 2015 Note 3 months 3 months 12 months Cash flows from (used in) operating activities 483 1,000 12,496 Operating profit Adjustments: Depreciation 702 868 3,004 (106)(19)(114)(Profit)/loss from sale of non-current assets Change in receivables and liabilities related to construction (3,536)(4,552)2,229 contracts recognised under the stage of completion method Interest income from operating activities (524)(389)(1,592)Change in provisions (2,824)(4,150)(1,487)Change in trade and other receivables related to operating 9,985 428 4,989 activities Change in inventories 6,574 (2,303)10,936 Change in trade and other payables related to operating (27,234)(2,863)(3,473)activities Interest received 377 357 1,793 (147)(171)(857) Interest paid Other finance income and costs (11)(7) (36)Corporate income tax (paid)/reclaimed (148)(24)(1,754)Total cash flows from (used in) operating activities (1,595)(7,874)7,369 Cash flows from investing activities 16 1,244 Acquisition of subsidiaries (355)Increase of equity in joint venture Purchase of investment property (4)Purchase of property, plant and equipment (486)(268)(699)Proceeds from sale of property, plant and equipment 123 56 311 Purchase of intangible assets (28)(13)(116)Interest received 13 27 97 Total cash flows from investing activities 862 (198)(762)Cash flows from (used in) financing activities Proceeds from borrowings 306 876 17,115 Repayments of borrowings (4,863)(3,086)(21,846)Finance lease principal payments (208)(390)(2,186)Proceeds from issues of shares of subsidiaries to non-1 1 controlling interest (4,071)Share capital reduction Non-controlling interest buyout (41)Dividends paid (7,257)Total cash flows from (used in) financing activities (4,765)(2,599)(18,285)Net increase/decrease in cash and cash equivalents (5,498)(10,671)(11,678)Cash and cash equivalents at the beginning of the period 5 39,905 51,583 51,583 Effect of exchange rate changes (7)Cash and cash equivalents at the end of the period 5 34,400 40,912 39,905

The notes set out on pages 39-52 are an integral part of these consolidated financial statements.



# **NOTES**

### NOTE 1 ACCOUNTING POLICIES USED

The consolidated interim financial statements of the AS Merko Ehitus group for 3 months 2016 were prepared in accordance with the requirements of IAS 34 "Interim Financial Reporting" for condensed interim financial statements. The interim financial statements follow the same accounting principles and methods used in the 2015 financial statements. The accounting methods used to prepare the interim financial statements are in conformity with the International Financial Reporting Standards as they were adopted by the European Union. 2015 audited annual report and 2015 3 months unaudited interim report comparative figures are presented in the present financial report.

According to the best knowledge of the Management Board, the consolidated interim financial statements for the 12 months and IV quarter 2015 present a true and fair view of the group's economic results based on the principle of going concern. While the influence of seasonality of construction and the influence of the cyclical nature of development activity on the period's results can be considered insignificant.

# NOTE 2 OPERATING SEGMENTS

in thousand euros

The chief operating decision-maker, i.e. the Management Board of parent AS Merko Ehitus, monitors the business of the group by countries and operating segments. The performance of the business is assessed by the chief operating decision-maker based on segment revenue derived from outside the group and pre-tax profit. Pre-tax profit of segments is made up of income and expenses directly related to them. Other income and expenses not directly related to segments cannot be allocated and they are monitored together at the group level.

Based on internal management information, the group's Management Board monitors activities by the following segments:

- Estonian construction service,
- Latvian and Lithuanian construction service,
- Real estate development.

Estonian construction service and Latvian and Lithuanian construction service segments include all projects of the respective countries pertaining to construction services both in general construction, civil engineering and road construction. Other operating areas (management services, supervision service, etc.) are insignificant to the group and they are not monitored as separate segments. The real estate segment is primarily engaged in the group's own real estate development – construction and sale, to a lesser degree, it also includes real estate maintenance and leasing. The amount of each cost item in segment reporting is a figure presented to management for making decision about allocation of resources to segments and valuation of segment operating results. The costs that come after the profit of reporting segments are recognised in segment reporting using the same principles as in the financial statements and they are not used for evaluation of the results of operating segments by the company's management.

In segment reporting, all intra-group transactions with income, expenses and assets and unrealised gains and losses between reportable segments have been eliminated unless the loss is due to impairment.



2016 3 months	Estonian construction service	Latvian and Lithuanian construction service	Real estate development	Total segments
Segment revenue	19,072	8,005	25,396	52,473
Inter-segment revenue	(45)	(31)	(5,577)	(5,653)
Revenue from external clients	19,027	7,974	19,819	46,820
Gross profit (-loss)	933	312	1,817	3,062
Segment pre-tax profit (loss)	1,010	311	2,198	3,519
incl. interest income from operating activities	-	-	470	470
depreciation (Note 3)	(484)	(7)	(76)	(567)
impairment of inventories (Note 3)	-	-	(132)	(132)
setting up of provisions (Note 3)	(143)	(58)	(304)	(505)
loss on joint ventures	-	-	(17)	(17)
other finance income (costs)	(10)	-	(72)	(82)
incl. interest income	-	-	2	2
interest expenses	(10)	-	(69)	(79)
Segment assets 31.03.2016	35,543	9,161	128,664	173,368
incl. joint ventures (Note 8)	-	-	254	254

2015 3 months	Estonian construction service	Latvian and Lithuanian construction service	Real estate development	Total segments
Segment revenue	18,224	17,472	16,708	52,404
Inter-segment revenue	(1,137)	(34)	(5,634)	(6,805)
Revenue from external clients	17,087	17,438	11,074	45,599
Gross profit (-loss)	1,396	1,001	1,164	3,561
Segment pre-tax profit (loss)	1,374	1,000	1,463	3,837
incl. interest income from operating activities	-	-	388	388
depreciation (Note 3)	(530)	(8)	(76)	(614)
setting up of provisions (Note 3)	(109)	(59)	(256)	(424)
loss on joint ventures	(16)	-	(28)	(44)
other finance income (costs)	(18)	-	(61)	(79)
incl. interest expenses	(18)	-	(61)	(79)
Segment assets 31.03.2015	40,884	22,783	149,627	213,294
incl. joint ventures (Note 8)	3	-	20	23



2015 12 months	Estonian construction service	Latvian and Lithuanian construction service	Real estate development	Total segments
Segment revenue	117,983	72,155	95,528	285,666
Inter-segment revenue	(9,377)	(134)	(25,143)	(34,654)
Revenue from external clients	108,606	72,021	70,385	251,012
Gross profit (-loss)	10,389	4,831	7,748	22,968
Segment pre-tax profit (loss)	10,381	4,830	8,886	24,097
incl. interest income from operating activities	-	-	1,516	1,516
depreciation (Note 3)	(2,010)	(31)	(302)	(2,343)
impairment of inventories (Note 3)			(1,058)	(1,058)
setting up of provisions (Note 3)	(919)	(1,326)	(876)	(3,121)
loss on joint ventures	(19)	-	(119)	(138)
other finance income (costs)	(63)	-	(253)	(316)
incl. interest income	-	-	3	3
interest expenses	(63)	-	(252)	(315)
Segment assets 31.12.2015	31,971	8,834	133,202	174,007
incl. joint ventures (Note 8)	-	-	284	284

In addition to the segment assets, as at 31.03.2016 the group holds assets in the amount of EUR 28,615 thousand (31.03.2015: EUR 27,536 thousand; 31.12.2015: EUR 37,081 thousand) that cannot be associated with a specific segment or the allocation of which to segments would be impracticable. The unallocated assets of the group comprise cash and cash equivalents, deposits, loans receivable excluding loans to joint ventures, tax prepayments, other receivables and an unallocated portion of property, plant and equipment.



#### RECONCILIATION OF THE PRE-TAX PROFIT OF SEGMENTS AND THE GROUP

<b>2016 3 months</b> 3,519	<b>2015 3 months</b> 3,837	2015 12 months
3,519	3 837	24.007
	5,057	24,097
(768)	(779)	(3,230)
(2,417)	(2,193)	(8,907)
-	-	(115)
-	-	172
50	12	82
54	-	76
(81)	(41)	(350)
10	36	118
(77)	(71)	(441)
303	836	11,692
	(2,417)  50 54 (81) 10 (77)	(2,417) (2,193)   50 12  54 -  (81) (41)  10 36  (77) (71)

Unallocated finance costs and income include income from bank deposits, foreign exchange gains (losses), uncapitalised loan interest expenses and other finance income and costs.

### REVENUE BY CLIENT LOCATION

in thousand euros and percentages

	2016 3 mg	onths	2015 3 mg	onths	2015 12 m	onths
Estonia	31,343	67%	26,534	58%	154,809	62%
Latvia	9,771	21%	16,784	37%	65,226	26%
Lithuania	4,335	9%	2,281	5%	28,134	11%
Finland	809	2%	-	-	2,843	1%
Norway	562	1%	-	-	-	-
Total	46,820	100%	45,599	100%	251,012	100%

### NON-CURRENT ASSETS (EXCEPT FOR FINANCIAL ASSETS AND DEFERRED INCOME TAX ASSETS) BY LOCATION OF ASSETS

in thousand euros

	31.03.2016	31.03.2015	31.12.2015
Estonia	18,007	19,513	18,200
Latvia	486	539	473
Lithuania	15	26	19
Norway	124	-	-
Total	18,632	20,078	18,692

# NOTE 3 COST OF GOODS SOLD

in thousand euros 2016 3 months **2015 3 months** 2015 12 months Construction services and properties purchased for resale 27,845 26,519 142,961 Materials 6,385 6,440 35,382 Labour costs 4,601 4,363 22,514 Construction mechanisms and transport 1,314 1,354 9,079 Design 651 430 2,158 Real estate management costs 70 65 227 Depreciation 567 614 2,343 Impairment of inventories 132 1,058 Provisions 505 424 3,121 Other expenses 1,688 1,829 9,201 43,758 42,038 228,044 Total cost of goods sold



# NOTE 4 EARNINGS AND DIVIDENDS PER SHARE

Basic earnings per share for profit attributable to equity holders of the parent have been derived by dividing the net profit attributable to shareholders by the weighted average number of shares.

	2016 3 months	<b>2015 3 months</b>	2015 12 months
Net profit(-loss) attributable to shareholders (in thousand EUR)	112	809	10,000
Weighted average number of ordinary shares (thousand pcs)	17,700	17,700	17,700
Earnings (loss) per share (in euros)	0.01	0.05	0.56

The group did not have any potential ordinary shares to be issued; therefore the diluted earnings per share equal the basic earnings per share.

Dividends payable are recognised after the approval of profit allocation at the general meeting of shareholders. In accordance with the profit allocation decision, dividends will be paid by parent company AS Merko Ehitus in Q2 2016 in the amount of EUR 9,027 thousand, i.e. EUR 0.51 per share, and the accompanying income tax liability would amount to 20/80 on the amount to be paid out, i.e. EUR 2,257 thousand, which will be partially covered by the income tax withheld on taxed dividends received from subsidiaries in the previous periods. In the second quarter of 2016 the group will incur additional income tax expenses of EUR 677 thousand in Estonia in connection with disbursement of dividends.

In 2015 the parent company AS Merko Ehitus distributed dividends in the amount of EUR 7,257 thousand, i.e. EUR 0.41 per share. AS Merko Ehitus had to pay additional corporate income tax in Estonia in connection with the disbursement of dividends of EUR 906 thousand.

As at 31.03.2016, the parent company AS Merko Ehitus has EUR 1,395 thousand (31.03.2015: EUR 2,384 thousand; 31.12.2015: EUR 0 thousand) in dividends received from subsidiaries in previous periods and income from abroad, on which the income tax has been withheld.

As at 31.03.2016, it is possible to pay out dividends to shareholders from retained earnings in the amount of EUR 93,607 thousand (31.03.2015: EUR 92,185 thousand; 31.12.2015: EUR 93,255 thousand). Considering the taxed dividends received and income tax withheld on foreign income totalling EUR 349 thousand (31.03.2015: EUR 596 thousand; 31.12.2015: EUR 0 thousand), the corresponding income tax on dividends would amount to EUR 23,053 thousand (31.03.2015: EUR 22,450 thousand; 31.12.2015: EUR 23,314 thousand). For calculating the additional income tax on dividends, the income tax rate in force in 2016 was used, which is 20/80 of the amount paid as net dividends. The income tax related to disbursement of dividends is recognised as a liability and income tax expense upon the announcement of dividends.

# NOTE 5 CASH AND CASH EQUIVALENTS

	31.03.2016	31.03.2015	31.12.2015
Cash on hand	2	9	4
Bank accounts	28,153	30,891	32,667
Overnight deposits	6,245	10,012	7,234
Total cash and cash equivalents	34,400	40,912	39,905



## NOTE 6 TRADE AND OTHER RECEIVABLES

in thousand euros 31.03.2016 31.03.2015 31.12.2015 Trade receivables Accounts receivable 13,722 23.243 15,431 Allowance for doubtful receivables (326)(698)(326)13,396 22,545 15,105 Tax prepayments excluding corporate income tax Value added tax 586 1,342 887 Other taxes 19 48 35 605 1,390 922 Amounts due from customers of contract works 6,499 12,437 3,948 Other short-term receivables Short-term loans 2,211 1,432 Interest receivables 71 432 200 Other short-term receivables 835 617 722 793 3,478 2,249 Prepayments for services Prepayments for construction services 3,042 3,125 2,036 Prepaid insurance 227 275 335 Other prepaid expenses 277 385 319 3,654 3,737 2,630 24,947 43,587 24,854 Total trade and other receivables incl. short-term loan receivables from related parties (Note 16) 1,448 1,432 other short-term receivables and prepayments to related 431 541 755 parties (Note 16)

# NOTE 7 INVENTORIES

in thousand euros 31.03.2016 31.03.2015 31.12.2015 Materials 539 720 600 Work-in-progress 30,718 29.988 28,397 Finished goods 17,915 30,588 19,603 Goods for resale 50,484 59,486 58,029 Registered immovables purchased for resale 783 790 Other goods purchased for resale 832 60,318 58,819 51,267 Prepayments for inventories 1,086 Prepayments for real estate properties 1,086 1,086 Prepayments for other inventories 1,007 522 585 2,093 1,608 1,671 **Total inventories** 102,532 123,222 109,090



# NOTE 8 LONG-TERM FINANCIAL ASSETS

in thousand euros 31.03.2016 31.03.2015 31.12.2015 Investments joint ventures 254 23 284 Long-term loans 5,629 360 3,956 37 37 37 Long-term bank deposit 7 7 Long-term interest 209 Long-term receivables from customers of construction services 13,377 10,998 12,419 19,506 11,425 16,703 Total other long-term loans and receivables incl. long-term loan receivables from related parties (Note 16) 4,085 360 2,456 7 other long-term receivables from related parties (Note 16) 209 7

# NOTE 9 INVESTMENT PROPERTY

in thousand euros			
	31.03.2016	31.03.2015	31.12.2015
Land	51	51	51
Right of superficies at carrying amount			
Cost	29	29	29
Accumulated depreciation	(11)	(10)	(10)
	18	19	19
Buildings at carrying amount			
Cost	5,250	5,245	5,245
Accumulated depreciation	(1,010)	(758)	(944)
	4,240	4,487	4,301
Total investment property	4,309	4,557	4,471

# NOTE 10 PROPERTY, PLANT AND EQUIPMENT

in thousand euros			
	31.03.2016	31.03.2015	31.12.2015
Land	824	824	824
Buildings at carrying amount			
Cost	5,725	5,726	5,725
Accumulated depreciation	(1,852)	(1,674)	(1,806)
	3,873	4,052	3,919
Machinery and equipment at carrying amount			
Cost	18,700	18,903	18,910
Accumulated depreciation	(11,363)	(10,365)	(11,314)
	7,337	8,538	7,596
Other fixtures at carrying amount			
Cost	5,210	5,273	5,141
Accumulated depreciation	(4,140)	(4,094)	(4,094)
	1,070	1,179	1,047
Prepayments for property, plant and equipment	271	21	56
Total property, plant and equipment	13,375	14,614	13,442



# NOTE 11 INTANGIBLE ASSETS

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III CIIOGGGIIG CGI OG			
	31.03.2016	31.03.2015	31.12.2015
Goodwill			
Cost	968	891	891
Impairment	(290)	(201)	(267)
	678	690	624
Software at carrying amount			
Cost	1152	1,071	1 075
Accumulated depreciation	(948)	(854)	(920)
	204	217	155
Prepayments for intangible assets	66	-	100
Total intangible assets	948	907	879

# NOTE 12 BORROWINGS

	in	tho	usano	euros
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III tilousaliu euros			
	31.03.2016	31.03.2015	31.12.2015
Finance lease payables			
Present value of lease payments	2,513	4,114	2,704
incl. current portion	837	1,557	912
non-current portion 14 years	1,676	2,557	1,792
Bank loans			
Loan balance	16,610	21,814	19,403
incl. current portion	1,275	873	2,535
non-current portion 15 years	15,335	20,941	16,868
Loans from entities under common control			
Loan balance	7,000	8,145	8,000
incl. current portion (Note 16)	1,000	8,145	1,000
non-current portion 15 years (Note 16)	6,000	-	7,000
Loans from management members	-	102	-
incl. non-current portion 15 years (Note 16)	-	102	-
Loans from other entities			
Loan balance	31	941	1,078
incl. current portion	7	941	1,078
non-current portion 15 years	24	-	-
Total loans			
Loans balance	23,641	31,002	28,481
incl. current portion	2,282	9,959	4,613
non-current portion 15 years	21,359	21,043	23,868
Total borrowings	26,154	35,116	31,185
incl. current portion	3,119	11,516	5,525
non-current portion 15 years	23,035	23,600	25,660



## NOTE 13 PAYABLES AND PREPAYMENTS

in thousand euros 31.03.2016 31.03.2015 31.12.2015 Trade payables 17,499 25,681 16,325 Payables to employees 6,794 6,399 8,122 Tax liabilities, except for corporate income tax 477 Value added tax 645 2,005 Personal income tax 776 716 490 Social security tax 1,468 1,366 908 Unemployment insurance tax 72 80 56 Contributions to mandatory funded pension 65 45 66 Other taxes 121 119 96 3,148 2,823 3,600 Amounts due to customers for contract works 3,591 6,283 4,575 Other liabilities Interest liabilities 20 139 143 Other liabilities 282 184 3,527 302 323 3,670 Prepayments received 7,026 21,423 6,974 Total payables and prepayments 38,360 62,932 43,266 incl. payables to related parties (Note 16) 220 5,466 3,273

# NOTE 14 SHORT-TERM PROVISIONS

in thousand euros 31.03.2016 31.03.2015 31.12.2015 Provision for warranty obligation for construction 2,407 2,070 2,378 Provision for costs of projects sold 1,953 1,112 2,120 Provision for onerous construction contracts 294 1,519 392 Provision for legal costs and claims filed 100 172 100 Other provisions 10 16 23 Total short-term provisions 4,764 4,889 5,013

# NOTE 15 OTHER LONG-TERM PAYABLES

	31.03.2016	31.03.2015	31.12.2015
Trade payables	989	1,160	1,159
Long-term Interest liabilities	-	15	-
Other long-term liabilities	-	3,267	-
Other long-term payables total	989	4,442	1,159
incl. other long-term payables to related parties (Note 16)	-	3,261	-



## NOTE 16 RELATED PARTY TRANSACTIONS

in thousand euros

In compiling group the report, the following entities have been considered as related parties:

- parent company AS Riverito;
- shareholders of AS Riverito with significant influence over AS Merko Ehitus through AS Riverito;
- other shareholders with significant influence;
- other subsidiaries of AS Riverito, so-called 'entities controlled by the parent';
- associates and joint ventures;
- key members of the management (supervisory and management board), their close relatives and entities under their control or significant influence.

Significant influence is presumed to exist when the person has more than 20% of the voting power.

The parent of AS Merko Ehitus is AS Riverito. As at 31.03.2016, 31.03.2015 and 31.12.2015, AS Riverito owned 71,99% of the shares of AS Merko Ehitus. The ultimate controlling party of the group is Mr Toomas Annus.

### AS MERKO EHITUS SUBSIDIARIES AND JOINT VENTURES

	0wners	hip and voting	rights %	Location	Area of operation
	31.03.2016	31.03.2015	31.12.2015		
Subsidiaries					
AS Merko Ehitus Eesti	100	100	100	Estonia, Tallinn	Construction
Tallinna Teede AS	100	100	100	Estonia, Tallinn	Road construction
0Ü Tevener	-	100	-	Estonia, Tallinn	Mining
AS Vooremaa Teed	100	100	100	Estonia, Jõgeva	Road construction
AS Merko Infra	100	100	100	Estonia, Tallinn	Construction
AS Gustaf	100	100	100	Estonia, Pärnu	Construction
AS Merko Tartu	100	66	100	Estonia, Tartu	Construction
OÜ Raadi Kortermaja	-	100	-	Estonia, Tartu	Real estate
OÜ Fort Ehitus	76	75	75	Estonia, Viimsi	Construction
OÜ Mineraal	100	100	100	Estonia, Tallinn	Mining
OÜ Heamaja	100	100	100	Estonia, Tallinn	Real estate
OÜ Rannamõisa Kinnisvara	100	-	100	Estonia, Tallinn	Real estate
UAB Merko Statyba	100	100	100	Lithuania, Vilnius	Construction
UAB Statinių priežiūra ir administravimas	100	100	100	Lithuania, Vilnius	Construction
OÜ Merko Property	100	100	100	Estonia, Tallinn	Real estate
UAB Balsiu mokyklos SPV	100	100	100	Lithuania, Vilnius	Real estate
UAB Merko Bustas	100	100	100	Lithuania, Vilnius	Real estate
UAB MN Projektas	100	100	100	Lithuania, Vilnius	Real estate
UAB Jurininku aikštele	100	100	100	Lithuania, Vilnius	Real estate
UAB Kražiu Projektas	-	100	-	Lithuania, Vilnius	Real estate
UAB VPSP1	100	100	100	Lithuania, Vilnius	Real estate
UAB Timana	100	100	100	Lithuania, Vilnius	Real estate
UAB Rinktinės projektai	100	-	-	Lithuania, Vilnius	Real estate
OÜ Jõgeva Haldus	100	100	100	Estonia, Tallinn	Real estate
0Ü Metsailu	100	100	100	Estonia, Tallinn	Real estate
OÜ Tähelinna Kinnisvara	100	100	100	Estonia, Tallinn	Real estate
Väike-Paekalda OÜ	100	100	100	Estonia, Tallinn	Real estate
Suur-Paekalda OÜ	100	100	100	Estonia, Tallinn	Real estate
SIA Merko Investments	100	100	100	Latvia, Riga	Holding
OÜ Merko Investments	100	100	100	Estonia, Tallinn	Holding
SIA Merks	100	100	100	Latvia, Riga	Construction
SIA SK Viesturdarzs	100	100	100	Latvia, Riga	Real estate
SIA Merks Investicijas	100	100	100	Latvia, Riga	Real estate
SIA Industrialas Parks	100	100	100	Latvia, Riga	Real estate
SIA Elniko	100	100	100	Latvia, Riga	Real estate



	0wners	hip and voting	rights %	Location	Area of operation
	31.03.2016	31.03.2015	31.12.2015		
SIA Ropažu Priedes	100	100	100	Latvia, Riga	Real estate
PS Merko-Merks	100	100	100	Latvia, Riga	Construction
SIA Zakusala Estates	75	75	75	Latvia, Riga	Real estate
Merko Finland Oy	100	100	100	Finland, Helsinki	Construction
Hartian Oy	75	-	75	Finland, Helsinki	Real estate
As.Oy Helsingin Pestikuja 1	100	-	100	Finland, Helsinki	Real estate
Lenko Stroi LLC	100	100	100	Russia, St. Petersburg	Holding
Merko Finland Oy	100	-	-	Norway, Sofiemyr	Holding
Hartian Oy	56	-	-	Norway, Sofiemyr	Construction
Joint ventures					
OÜ Unigate	50	50	50	Estonia, Tallinn	Real estate
Poolkoksimäe Sulgemise OÜ	50	50	50	Estonia, Tallinn	Construction
OÜ Kortermaja	-	50	-	Estonia, Tartu	Real estate
Kivimäe 32 OÜ	50	50	50	Estonia, Tallinn	Real estate
Kodusadam OÜ	50	50	50	Estonia, Tallinn	Real estate

The 100% subsidiary in the Kingdom of Norway, Merko Investments AS (registry code 916 750 323) was founded in February 2016 and, on 17 February, entered into the register. Merko Investments AS, registered in Norway, is 100% subsidiary of AS Merko Ehitus. The first contribution of NOK 30 thousand was made to the new subsidiary's share capital on 3 February; the second contribution, of NOK 4,700 thousand, was made on 3 March (totalling approximately EUR 502 thousand). This is a technical step aimed at creating the legal platform for launching operations in Norway.

On 7 March 2016, Merko Investments AS, part of AS Merko Ehitus group, signed contracts with Norwegian companies SDV Holding AS and Aucon AS to acquire 56% stake in Norwegian construction company Peritus Entreprenør AS. The total purchase price was NOK 4,000 thousand (EUR 425 thousand). At the moment of purchase, the group developed an additional non-controlling stake in the amount EUR 273 thousand. Peritus Entreprenør AS (<a href="https://www.peritus-entreprenor.no">www.peritus-entreprenor.no</a>) is a Norwegian construction company, offering general construction services, with the sales turnover of approximately 7 million euros in 2015. The former owners will continue to participate in the daily management of the company and they keep their 44% stake. The aim of the acquisition is to start offering construction services on Norwegian market.

On 7 March 2016, Merko Ehitus group subsidiary UAB Merko Bustas entered into an agreement with the company Venturecorp Property Holdings Ltd for acquiring a 100% ownership in the Lithuanian real estate developer UAB Rinktinės projektai with a total purchase price of EUR 2 thousand.

On 30 March 2016, AS Merko Ehitus's 100% subsidiary AS Merko Ehitus Eesti made a non-monetary contribution into subsidiary OÜ Fort Ehitus. The object of the non-monetary contribution was the ceding of claims arising from a loan agreement to OÜ Fort Ehitus totalling EUR 1,880 thousand. Among other things, AS Merko Ehitus ceded claims worth EUR 1,429 thousand and the non-controlling interest in the amount of EUR 451 thousand. After executing the transaction, AS Merko Ehitus Eesti's stake in the subsidiary OÜ Fort Ehitus increased by 1% percentage to 76%.

### **ACQUISITION OF SUBSIDIARY**

	Peritus Entreprenør AS	UAB Rinktinės projektai
	Fair value	Fair value
Cash	1,682	2
Short-term receivables	642	-
Inventories	5	-
Property, plant and equipment	47	-
Short-term liabilities	1730	-
Long-term liabilities	25	-
Net assets	621	2
Non-controlling interest	(273)	-
Acquired ownership interest	56%	100%
Goodwill	77	-
Net assets aquired	425	2



	Peritus Entreprenør AS	UAB Rinktinės projektai
	Fair value	Fair value
Acquisition cost	425	2
Subsidiary's cash and cash eqiuivalent on acquisition	1,368	2
Paid on acquisition	(126)	-
Cash flow from acquisition of subsidiary	1,242	2
Net profit for the period	(51)	-
Comprehensive income for the period	(51)	-
incl. net profit attributable to equity holders of the parent	(29)	-
net profit attributable to non-controlling interest	(22)	-

### GOODS AND SERVICES

in thousand euros

in thousand euros			
	2016 3 months	2015 3 months	2015 12 months
Provided services and goods sold			
Parent company	4	2	12
Joint ventures	428	102	530
Entities under common control	2,901	-	49
Members of the management	80	-	1,837
Total services provided and goods sold	3,413	104	2,428
Interest income			
Joint ventures	65	31	171
Purchased services and goods			
Parent company	23	23	90
Entities under common control	36	31	125
Other related parties	-	-	6
Total purchased services and goods	59	54	221
Interest expense			
Entities under common control	46	30	201
Members of the management	-	1	2
Total interest expense	46	31	203

### BALANCES WITH RELATED PARTIES

	31.03.2016	31.03.2015	31.12.2015
Receivables from related parties			
Loans granted (Notes 6, 8)			
Joint ventures	4,085	1,808	3,888
Receivables and prepayments (Note 6)			
Parent company	4	3	4
Joint ventures	426	428	536
Entities under common control	270	-	1
Other related parties	55	-	-
Total receivables and prepayments	755	431	541
Other long-term receivables (Note 8)			
Joint ventures	209	7	7
Total receivables from related parties	5,049	2,246	4,436



	31.03.2016	31.03.2015	31.12.2015
Payables to related parties			
Loans received (Note 12)			
Entities under common control	1,000	8,145	1,000
Other related parties	-	102	-
Total loans received	1,000	8,247	1,000
Payables and prepayments (Note 13)			
Parent company	9	9	9
Entities under common control	211	4,097	3,264
Members of the management	-	1,360	-
Other related parties	-	-	618
Total payables and prepayments	220	5,466	3,891
Other long-term payables (Note 12)			
Entities under common control	6,000	3,261	7,000
Total payables to related parties	7,220	16,974	11,891

### TRANSACTIONS INVOLVING RELATED PARTIES (ADDITIONAL INFORMATION)

On 17 February 2016, AS Merko Ehitus's 100% subsidiary SIA Merks realized immovable properties located at Dikmana 8, Dikmana 10 and Grostonas 15 in Riga to 100% subsidiaries SIA SBC 08, SIA SBC 10 and SIA SBC 15 of a related party E.L.L. Kinnisvara AS at the sale price in the total amount of EUR 2,600 thousand.

### REMUNERATION OF THE MEMBERS OF THE SUPERVISORY AND MANAGEMENT BOARDS

The gross remuneration to members of the Supervisory Board and Management Board of AS Merko Ehitus group and the members of the Management Board of major subsidiaries for the 3 months of 2016 was EUR 465 thousand (3 months of 2015: EUR 491 thousand; 12 months of 2015: EUR 2,191 thousand).

### TERMINATION BENEFITS OF MEMBERS OF THE SUPERVISORY AND MANAGEMENT BOARDS

Authorization agreements have been entered into with the Supervisory Board members according to whom no termination benefits are paid to them upon termination of the contract. In the 3 months of 2016, the Management Board members of major subsidiaries received EUR 10 thousand in compensation (3 months of 2015: EUR 14 thousand; 12 months of 2015: EUR 18 thousand).

### MEMBERS OF THE SUPERVISORY AND MANAGEMENT BOARD

Track record and photographs of the members of the Supervisory Board can be found on AS Merko Ehitus website at: <a href="mailto:group.merko.ee">group.merko.ee</a>.

Shares held by members of the Supervisory Board of AS Merko Ehitus as at 31.03.2016:

		NO OF SHARES	% OF SHARES
Toomas Annus (AS Riverito)	Chairman of the Supervisory Board	8,322,914	47.02%
Indrek Neivelt (OÜ Trust IN)	Member of the Supervisory Board	31,635	0.18%
Olari Taal (OÜ Eggera)	Member of the Supervisory Board	2,500	0.01%
Teet Roopalu	Member of the Supervisory Board	-	0.00%
		8,357,049	47.21%

The Management Board of the holding company AS Merko Ehitus has two members: Andres Trink and Tõnu Toomik.

Shares held by members of the Management Board of AS Merko Ehitus as at 31.03.2016:

		NO OF SHARES	% OF SHARES
Andres Trink	Chairman of the Management Board	300	0.00%
Tõnu Toomik (AS Riverito)	Member of the Management Board	1,607,185	9.08%
		1,607,485	9.08%



### NOTE 17 CONTINGENT LIABILITIES

in thousand euros

The group has purchased the following guarantees from financial institutions to guarantee the group's obligations to third parties. These amounts represent the maximum right of claim by third persons against the group in case the group is unable to meet its contractual obligations. Management estimates that additional expenses related to these guarantees are unlikely.

	31.03.2016	31.03.2015	31.12.2015
Performance period's warranty to the customer	11,036	17,284	9,174
Tender warranty	776	824	745
Guarantee warranty period	22,300	18,696	23,988
Prepayment guarantee	1,721	8,714	2,336
Payment guarantee	30,500	278	30,500
Contracts of surety	1,288	338	654
Letter of credit	20	927	2,000
Total contingent liabilities	67,641	47,061	69,397

The "Payment guarantee" entry includes a payment guarantee for the benefit of a financial institution, issued within the framework of a contract for construction entered into in the fourth quarter of 2015, in order to secure the customer's contractual payment obligations in the total amount of up to EUR 30,500 thousand. The realisation of the payment guarantee is not considered likely by the group. In order to secure the payment guarantee, a second-rank mortgage on the registered immovable accommodating the building to be constructed within the framework of the contract for construction has been established for the benefit of the group in the total amount of EUR 8,500 thousand.

**Performance period's warranty to the customer** – warranty provider guarantees to the customer that the contractor's obligations arising from construction contract will be adequately completed.

**Tender warranty** – warranty provider guarantees to the customer arranging the tender process that the tenderer will sign a contract as per tender conditions.

**Guarantee for warranty period** – warranty provider guarantees to the customer that the construction defects discovered during the warranty period will be eliminated.

**Prepayment guarantee** – warranty provider guarantees to the customer that advances will be reimbursed, if contractor fails to deliver goods or services agreed.

**Payment guarantee** – guarantor guarantees repayments of the customer's/developer's loan and/or warranty provider guarantees to the customer payment for goods or services.

**Letter of credit** – A letter of credit is the obligation of the buyer (i.e. the bank opening the letter of credit) to pay the seller (i.e. the receiver of the letter of credit) the amount of the letter of credit if the seller fulfils and presents documentation to the bank regarding the fulfilment of the conditions fixed with the letter of credit.



# MANAGEMENT BOARD'S CONFIRMATION TO THE CONSOLIDATED INTERIM REPORT

The Management Board of AS Merko Ehitus has prepared the consolidated interim financial statements for the 3 months of 2016, which are set out on pages 5-52.

The Management Board confirms that to the best of its knowledge:

- The accounting methods used to prepare the interim financial statements are in conformity with the International Financial Reporting Standards as adopted by the European Union;
- the financial statements give a true and fair view of the Group's financial position and the results of its operations and cash flows:
- the parent company and the group companies are going concerns.

Andres Trink	Chairman of the Management Board	And I	05.05.2016
Tõnu Toomik	Member of the Management Board	Africa .	05.05.2016