

DRAFT RESOLUTIONS OF THE ANNUAL GENERAL MEETING OF AS MERKO EHITUS, TAKING PLACE ON 6 MAY 2020

1. Approval of the annual report of the financial year 2019

To approve the annual report of the financial year 2019.

2. Distribution of profits

To approve the following decisions:

- (i) approve the net profit for the financial year 2019 as EUR 16,269,700;
- (ii) leave the net profit undistributed and to allocate the net profit of the financial year 2019 to retained earnings.

3. Deciding on the number of members of the Supervisory Board

Pursuant to the Articles of Association of AS Merko Ehitus, the Supervisory Board of the company has 3 to 5 members. To decide that the Supervisory Board will have 3 (three) members who will be elected for the term of next 3 (three) years.

4. Extension of powers of members of the Supervisory Board

To approve the following decisions:

- (i) extend the terms of office of current members of the Supervisory Board, Toomas Annus, Teet Roopalu and Indrek Neivelt, until 6 May 2023, i.e. for a period of three years from the moment of deciding the extension;
- (ii) continue remuneration of members of the Supervisory Board based on terms and conditions approved at special general meeting of shareholders of AS Merko Ehitus, held on 31 October 2008.