

DECISIONS OF THE SUPERVISORY BOARD MEETING OF AS MERKO EHITUS AT MARCH 31st 2017

All the members of the Supervisory Board attended the meeting therefore the meeting was capable to exercise will.

I APPROVAL OF THE PROPOSALS OF THE SUPERVISORY BOARD FOR THE AGENDA OF THE ANNUAL GENERAL MEETING TO BE HELD ON APRIL 28th 2017 AND FOR THE DRAFT RESOLUTIONS OF THE ANNUAL GENERAL MEETING

Approve the agenda of the annual general meeting of AS Merko Ehitus, to be held on April 28th 2017, and the proposals of the Supervisory Board for the draft resolutions of the annual general meeting as follows:

1. Approval of the annual report of the year 2016 and overview of the economic results and the prospectives

The Supervisory Board proposes to the shareholders to approve the annual report of the financial year 2016 of AS Merko Ehitus and to note the Management Board's overview of the economic results and prospectives.

2. Distribution of profits and reserve capital

The Supervisory Board proposes to:

- (i) approve the net profit for the year 2016 as EUR 6,121,804;
- (ii) pay the shareholders the total amount of EUR 7,257,000 as dividends from net profit brought forward, which totals to EUR 0.41 per share;
 - shareholders, entered into the share register of AS Merko Ehitus on May 24th 2017, at 23.59, will be entitled to dividends;
 - dividends will be paid to the shareholders on May 26th 2017 by transferring the amount concerned to shareholder's bank account, linked to security account;
- (iii) the outstanding net profit will not be distributed.

3. Deciding on the number of members of the Supervisory Board

Pursuant to the Articles of Association of AS Merko Ehitus, the Supervisory Board of the company has 3 to 5 members. The Supervisory Board proposes to decide that the Supervisory Board will have 3 members who will be elected for the term of next 3 years.

4. Amendment of articles of association

The Supervisory Board proposes to:

- (i) extend the terms of office of members of the Supervisory Board Toomas Annus, Teet Roopalu and Indrek Neivelt until April 28th 2020, i.e. for a period of three years from the moment of deciding the extension;
- (ii) continue remuneration of members of the Supervisory Board based on terms and conditions approved at general meeting of shareholders of AS Merko Ehitus, held on October 31st 2008.

II APPROVAL OF THE ACTIVITIES REPORT OF THE SUPERVISORY BOARD

Approve the report on the activities of the Supervisory Board of AS Merko Ehitus in the financial year 2016 (see note 1).

Signatures:

Toomas Annus

Teet Roopalu

Indrek Neivelt

Olari Taal

REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD OF THE PUBLIC LIMITED COMPANY MERKO EHITUS IN THE FINANCIAL YEAR 2016

The Supervisory Board of AS Merko Ehitus (hereinafter the Supervisory Board) has prepared and endorsed the current report, which serves to provide an overview of the activities of the Supervisory Board in managing the group, consisting of AS Merko Ehitus and its subsidiaries, and organising its work, and was drawn up to be submitted at the regular general meeting of shareholders of AS Merko Ehitus (hereinafter the General Meeting).

The current members of the Supervisory Board, Toomas Annus, Teet Roopalu, Indrek Neivelt and Olari Taal were elected at the regular general meeting of shareholders on April 30th 2014. According to article 30 of the Articles of Association of AS Merko Ehitus, the members of Supervisory Board shall be elected for the term of three years.

The Supervisory Board has reviewed the annual report for the year 2016, submitted to the general meeting by the Management Board of AS Merko Ehitus (hereinafter the Management Board), which consists of the financial reports, management report, report by a chartered auditor and proposal for the distribution of profits. **The Supervisory Board has decided to approve the annual report for 2016, prepared by the Management Board.**

The work of the Supervisory Board was organised in 2016 by the Chairman of the Supervisory Board, Mr. Toomas Annus.

The Supervisory Board of AS Merko Ehitus has 4 members of whom, in accordance with the requirements of the Good Corporate Governance Code, two - Indrek Neivelt and Olari Taal - are independent members.

The meetings of the Supervisory Board generally take place once a month, except in summer months. In 2016, the Supervisory Board held 11 regular meetings. No extraordinary Supervisory Board meetings were held. Participation of members of the Supervisory Board at meetings:

NAME	PARTICIPATION IN MEETINGS	PARTICIPATION %
Toomas Annus	11	100%
Teet Roopalu	11	100%
Indrek Neivelt	9	82%
Olari Taal	11	100%

The Supervisory Board has complied with the effective legislation and within the limits of authorisations, granted by the Articles of Association of AS Merko Ehitus, when managing and organising the works of AS Merko Ehitus.

Issues related to the management and activities of AS Merko Ehitus, which are beyond the limits of regular economic activities, have been discussed at the meetings of the Supervisory Board, which have taken place in 2016. According to the Articles of Association of AS Merko Ehitus, the consent of the Supervisory Board is required for concluding transactions, which involve:

- making investments into new spheres of business and making investments, which exceed the amounts, allocated for investment purposes in the budget for the financial year and for every investment, having the value above 3,000,000 Euros; or
- for commencing and winding up business in other countries, including the establishment or acquisition of trading companies, subsidiaries or permanent places of business and winding them up, closing or transferring of; or
- establishment, transfer or winding up of a subsidiary with a share capital or equity above 500,000 Euros; or
- acquisition or transfer of minority participation in companies, not involved immediately in the main business; or
- transfer of a registered immovable, of the value of the transaction is above 3,000,000 Euros; or
- granting loans to third parties or guaranteeing the obligations of third parties, including providing guarantees, except for:
 - granting a loan of up to 3,000,000 euros and the entity being granted a loan or whose commitments are secured is a subsidiary or affiliate of the Company;
 - granting a loan of up to 3,000,000 euros to third parties for financing construction work, if the loan is secured by mortgage established on the registered immovable property on which buildings shall be built as a result of the relevant construction work;
 - granting a loan of up to 100,000 euros.

According to the best of knowledge of the Supervisory Board, the Management Board has, in line with law and articles of association, submitted all such issues that cannot be regarded as part of daily business of AS Merko Ehitus to the Supervisory Board for approval. At each respective meeting, the Management Board has also provided the Supervisory Board with a report to provide an overview of the business activities, economic situation, company management and actions of the Management Board of AS Merko Ehitus.

The Supervisory Board thanks the management and employees of companies, belonging to AS Merko Ehitus group for their contribution to the development of Merko Ehitus group over the last financial year.

The Supervisory Board thanks the shareholders of AS Merko Ehitus for trust and hopes that its activities have been sufficient to ensure diversified protection of the shareholders' interests.

Signatures:

March 31st 2017

Toomas Annus

Indrek Neivelt

Teet Roopalu

Olari Taal