



DRAFT RESOLUTIONS OF THE ANNUAL GENERAL MEETING OF
AS MERKO EHITUS, TAKING PLACE ON 4 MAY 2022

1. Approval of the annual report for 2021

To approve the annual report of AS Merko Ehitus for the financial year 2021.

2. Profit distribution

To approve the following decisions on profit:

- (i) to approve a net profit of EUR 29,140,326 for the financial year 2021;
- (ii) to pay out a total of 17,700,000 euros as dividends from the net profit of previous periods, which is 1.00 euros per share;
 - as of the end of the business day of the settlement system on 6 June 2022, the shareholders entered in the share register of AS Merko Ehitus have the right to dividends;
 - as a result, the date of the change in the rights attached to the shares (*ex-date*) is 3 June 2022; from that date, the person acquiring the shares is not entitled to receive dividends for the financial year 2021;
 - dividends will be paid to shareholders on 17 June 2022 by transferring the corresponding amount to a current account linked to the shareholder's securities account;
- (iii) not to distribute the remaining net profit.

3. Election of a member of the Supervisory Board

To approve the following decisions on Supervisory Board membership:

- (i) to approve the number of members of the Supervisory Board as 4 (four) until 06.05.2023;
- (ii) to elect Kristina Siimar as a member of the Supervisory Board, with a term of office from 6 May 2022 to 6 May 2025 (inclusive), i.e. for three years.

4. Approval of the principles of remuneration of the members of the Management Board of AS Merko Ehitus

To approve the „AS Merko Ehitus juhatuse liikmete tasustamise põhimõtted ja kontrolli protseduur“ (*machine-translated “Principles of Remuneration and Control Procedure of the Members of the Management Board of AS Merko Ehitus”*)