



**AS MERKO EHITUS**  
**DRAFT RESOLUTIONS OF THE 15.05.2025 ANNUAL GENERAL MEETING**

**1. Approval of the annual report of the year 2024**

To approve the 2024 annual report of AS Merko Ehitus.

**2. Distribution of profits:**

- (i) To approve the net profit for the financial year 2024 in the amount EUR 64,667,471;
- (ii) To pay a total of 33,630,000 euros as dividends to the shareholders from the net profit of previous periods, which is 1.90 euros per share or 52% of net profit and is in line with the long-term dividend policy of paying dividends of 50-70% of the previous year's net profit;
  - shareholders entered in the share register of AS Merko Ehitus at the end of the business day of the settlement system on 30 May 2025 are entitled to dividends;
  - respectively, the date of the change of the rights attached to the shares (ex-date) is 28 May 2025; from that date onwards, the person acquiring the shares is not entitled to receive dividends for the financial year 2024;
  - dividends will be paid to the shareholders on 2 June 2025 by transferring the corresponding amount to the shareholder's current account linked to the securities account;
- (iii) leave the remaining net profit undistributed.

**3. Election of a member of the Supervisory Board:**

- (i) To approve the number of members of the Supervisory Board as 3 (three) until 06.05.2026;
- (ii) To elect Kristina Siimar as a member of the Supervisory Board, for a term of office until 16 May 2028 (inclusive), i.e. for a term of three years.